



Equality Impact Assessment Record Form 2012-16

Section 1: Service Details and Summary of EIA Activity

Title of activity:	Non-renewal of Slimming World contract : and remodel provision of Adult Weight management and reducing Obesity
Lead Officer for EIA:	Rachel Osbaldeston, Public Health Portfolio Lead
Telephone:	01325 406202
Service Group:	People
Service or Team:	Public Health
Assistant Director accountable for this EIA	Ken Ross, Public Health Principal
Who else is involved in carrying out the EIA:	Zoe Foster, Interim DAAT Performance Support Abbie Metcalfe, Business Officer, Public Health Judith Stonebridge, Specialty Registrar, Public Health

What stage has the EIA reached? Provide date and a brief note of where you're up to. List any consultation or engagement. Facts, figures and findings go elsewhere.

Stage	Date	Summary of position
Stage 1: Initial officer assessment to identify whole population likely to be affected	October 2015	Desktop Assessment Whole population of Darlington, 105, 696 (ONS census 2013 Mid-year data).
Stage 2: Further assessment to identify target population	October 2015	Officer assessment. Individuals living in the borough of Darlington aged over 16 years (ONS, 2013 Mid-year data) from all demographic groups. Children aged 11-16 years.
Stage 3: Further assessment to identify individuals	October 2015	The users of the service: Individuals aged over 16 years with a BMI \geq 30. Individuals aged 11 – 15 years with a BMI \geq 30 under certain circumstances. In the 2.5 year period April 2013 – end October 2015, there were 1213 Slimming World on referral members (an average of 43 per month). 53% (649) of these completed the 12-week course with an attendance rate of or above 80%. 88% of referrals were female and 12% male.

Stage 4: Analysis of Findings	October 2015	Whilst the removal of the service may have an impact on the groups as identified above, the actions identified will mitigate or remove this impact.
Stage 5: Sign-Off	November 2015	Public Health SMT November 2015.
Stage 6: Reporting and Action Planning	January 2016	The EIA will be reviewed in January 2016.

Section 2: The Activity and Supporting Information

Details of the activity (main purpose and aims)

Following the Health and Social Care Act 2012, responsibility for protecting and improving the health and wellbeing of local populations transferred to Local Authorities. A Public Health Grant was provided to enable local areas to deliver this responsibility, which includes services to help people stop smoking, reduce their alcohol and drug use and achieve and maintain a healthy weight, work to prevent cancer and protect people from accidents and other risks.

Darlington Borough Council uses the grant in two ways, which are to employ a core team of public health staff to deliver the work and mainly to commission services and programmes

In July 2015, the Chancellor of the Exchequer announced that there was to be an across the board 6.2% reduction to the Public Health Grant, which will take effect from January 2016. For Darlington, this means a reduction of approximately £0.521 million. This reduction means that changes to the level and types of services that are currently commissioned and provided are unavoidable.

This is due to the in-year cut to the Public Health Grant. It is estimated that approximately £520k will be cut, based on a 6.2% deduction from the Public Health Grant 2015/2016. The Chancellor of the Exchequer announced a package of savings to be made in-year to reduce public debt and an element of the savings include cuts to the Public Health Grant, to be deducted from Local Authorities in Quarter Four, January 2016. A number of proposals will be submitted to Cabinet to make a decision and this is one of the proposals.

The current Slimming World contract runs until 31 March 2016 and the contract will not be renewed after this date.

Aim of the service

The aim of the service is to provide an open access community weight management service for residents of Darlington aged 16 years or over (or aged 11 – 15 if accompanied by a parent/carer or guardian), with a Body Mass Index of 30 or above to receive evidence-based support in order to achieve and maintain a healthy weight and improve their health.

Individuals are referred to the service via the Healthy Darlington team within the Healthy Darlington Hub. The Hub issues vouchers to persons who are deemed eligible within the above criteria, entitling each person to a fully funded 12-week Slimming World membership. Individuals can only access the scheme once in a rolling year.

Alternative and mitigation

Should the contract not be renewed, the intention is to provide advice, guidance and support for weight management through the Healthy Darlington team in the Healthy Hub within the Dolphin Centre. This service offers a behaviour change model of support around diet and physical activity. The Healthy Hub can offer a wide range of provision to individuals, families and groups. It has the flexibility to offer

bespoke support to all hard to reach groups.

A further service to provide mitigation is the new 0-19 year's contract, which requires children to be identified as overweight and given information support and guidance.

Who will be affected by the activity? (groups and numbers)

Whole population

Whole population of Darlington, 105, 696 (ONS census 2013 Mid-year data).

Target population

Individuals living in the borough of Darlington aged over 16 years (ONS, 2013 Mid-year data) from all demographic groups.
Children aged 11-16 years.

Individuals

The users of the service:
Individuals aged over 16 years with a BMI \geq 30
Individuals aged 11 – 15 years with a BMI \geq 30 under certain circumstances
In the 2 year period April 2013 – end March 2015 there were 1226 on slimming world referral members
1100 of these completed the 12 week course with an attendance rate of or above 80%.

What data, research and other evidence or information is available which is relevant to the EIA?

National Context

NICE PHG 53 (2014): Managing overweight and obesity in adults- lifestyle and weight management services.
NOO: The Economic burden of Obesity 2010.
NICE guidelines Obesity: identification, assessment and management [CG189] November 2014.
NICE Guidance 2006.
The Foresight Report, Oct 2007.
NOO Standard Evaluation Framework15.
NICE guidance Obesity Prevention (CG43).
Cochrane & NICE: (NOO: child weight management services prevention).
Public Health Outcomes Framework (2015).

Local Context

Darlington Single Needs Assessment (2011/12 and Update 2013).
Darlington Health and Wellbeing Strategy 2013-16.
One Darlington Perfectly Placed 2008 -2026.
Provider data (2015-16).

Section 3: Officer Assessment

Use this table to record officer views on potential equality impacts. As the activity and assessment develop, views may change – record them here.

Protected Characteristic	Potential Impact:	Potential level of impact:	Summary of Impact
	Positive	High Medium	

	Negative Mixed N/A	Low Nil	
Age	M	L	<p>The age eligibility criteria for this service are individuals aged 16+ years. The service is also available to children aged 11-15 years in special circumstances. Therefore these ages will be impacted.</p> <p>The impact will be that these individuals will no longer be able to access a Slimming World weight management service fully funded for 12 weeks. They will be able to access this service at a cost to themselves. Therefore a potential financial implication.</p> <p>The mitigation for this is the opportunity to access weight management support from the Darlington Healthy Hub based within the Dolphin Centre free of charge. However this change of location has the potential to impact on those who have difficulty travelling. Possibly older people.</p> <p>The town centre location does make this venue highly accessible however.</p>
Race			There will be no specific impact on this group if the service does not continue.
Sex	M	L	<p>There will be a greater impact on women than men if the contract is not renewed as more women than men currently access the Slimming World voucher scheme.</p> <p>While there is no evidence to support this it could lead to more women being above a healthy weight in Darlington.</p> <p>There is a potential positive impact for men in that they may find weight management services more accessible from the Darlington Healthy Hub. Therefore potentially reducing the number of overweight men in Darlington.</p>
Gender Reassignment			There will be no specific impact on this group if the service does not continue.
Disability (summary of detail on next page)			There will be no specific impact on this group if the service does not continue.
Religion or belief			There will be no specific impact on this group if the service does not continue.
Sexual Orientation			There will be no specific impact on this group if the service does not continue.
Pregnancy or maternity			There will be no specific impact on this group if the service does not continue.
Marriage/Civil Partnership			There will be no specific impact on this group if the service does not continue.

Section 3: Officer Assessment – continued

The Council must consider disabled peoples' impairments when making decisions about 'activities'. This list is provided only as a starting point to assist officers with the assessment process. People with similar impairments may experience completely different impacts. Consider the potential impacts and summarise in the Disability section on the previous page.			
Mobility Impairment			There will be no specific impact on this group if the service does not continue.
Visual impairment			There will be no specific impact on this group if the service does not continue.
Hearing impairment			There will be no specific impact on this group if the service does not continue.
Learning Disability			There will be no specific impact on this group if the service does not continue.
Mental Health			There will be no specific impact on this group if the service does not continue.
Long Term Limiting Illness			There will be no specific impact on this group if the service does not continue.
Multiple Impairments			There will be no specific impact on this group if the service does not continue.
Other - Specify			None

Potential Cumulative Impacts
None.

Section 4: Engagement Decision

Do you need to engage now, or during the development of the activity, to better understand how the activity might affect people because of their protected characteristics?	No
If YES, proceed to the next section. If NO, briefly summarise below the reasons why you have reached this conclusion.	
The contract comes to an end on 31st March 2016 and a decision is yet to be made about whether to renew this contract. From the Officer Assessment, we believe that not continuing this service will impact on small percentage of the population who are able to access weight management services. We believe that the mitigation for this service not to continue is sufficient. National evidence and local intelligence about service access and local uptake has informed the information provided in this EIA.	

Section 5: Involvement and Engagement Planning

Has the assessment shown that the activity will have a different effect on people because of their

protected characteristic(s)? Yes/No
If yes, please state which groups and how No
Will the difference advance equality for people with that protected characteristic? Yes/No
If yes, please state which groups and how No
Will the difference cause or increase disadvantage for people with that protected characteristic? Yes/No
If yes, please state which groups and how No

Involvement and Engagement Plan			
Which organisations, groups and individuals do you need to involve or engage and how?			
Date of plan entry	Organisation, Group or Individuals	Date of event or activity	Type of activity – venue, channels, method and staffing

Section 6: Engagement Findings

This section is not relevant, as engagement was not carried out.

	Date/summary of engagement carried out	Summary of impacts identified
Age		
Disability		
Mobility Impairment		
Visual impairment		
Hearing impairment		
Learning Disability		
Mental Health		
Long Term Limiting Illness		
Multiple Impairments		
Other - Specify		
Race		
Sex		
Gender Reassignment		
Religion or belief		
Sexual Orientation		
Pregnancy or maternity		
Marriage / Civil		



Partnership		
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Section 6: Engagement Findings – Continued

Please explain your findings for each area of the Public Sector Equality Duty.

a) Does the activity help to eliminate discrimination, harassment and victimisation?
Not applicable.
b) Does the proposal help to advance equality of opportunity?
Not applicable.
c) Does the proposal help to foster good relations?
Not applicable.
During the engagement process were there any suggestions on how to avoid, minimise or mitigate any negative impacts? If so, please give details.
Not applicable.

Section 7 - Sign-off when assessment is complete

Officer Completing the Form:		
Signed 	Name:	Rachel Osbaldeston
	Date:	02.11.15
	Job Title:	Public Health Portfolio Lead
Assistant Director:		
Signed 	Name:	Ken Ross
	Date:	02.11.15
	Service:	People, Public Health

Section 8: Report Findings to Decision Makers

Any report to decision makers should clearly identify impacts, options and reasons. What does the EIA show? More than one may apply:

a) No negative impact. All opportunities to advance equality have been taken. Monitor progress on implementation
b) Negative impacts identified. Adjustments to remove barriers or to better advance equality have been proposed.
c) Unlawful discrimination identified. Stop and rethink activity.

Section 9: Action Plan and Performance Management

Not required

What is the negative	Actions required to	Who will lead on	Target
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impact?	reduce/eliminate the negative impact (if applicable)	action	completion date

Performance Management	
Date of the next EIA review	December 2015
Further review dates	January 2016
Who will lead the review?	Rachel Osbaldeston, Public Health Portfolio Lead

