APPENDIX 3

MTFP Proposals - Cumulative Impacts Analysis

Analysis breakdown:

Likelihood:

This indicates how much more likely a resident with a particular protected characteristic is to be impacted by a proposal than residents without are according to the following scale:

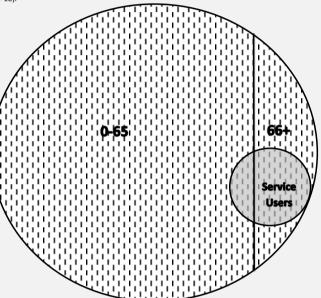
Low: 1-3x more likely to be affected by a proposal Medium: 3-10x more likely High: 10+x

As an example, say the large circle below shows the whole population of Darlington (approximately 100,000 residents) and each dash represents a person. Now say there is an 80:20 split between residents aged 0-65 and those aged 66 and over. If a service in the MTFP proposals had 500 service users – this is illustrated by the smaller circle labelled service users below– and 400 (80%) of these were aged 66 and over then residents aged 66 and over would be 16x more likely to be affected by this proposal. This is both because:

1. the proportion of service users who are aged over 66 is much higher (80% versus 20%)

2. the proportion of total residents aged 66 and above using the service is significantly higher relative to their overall population (400/20,000 (or 1 in 50) of older people compared to 100/80,000 (1 in 800) of residents aged under 66).

In this case we would therefore say that the relative likelihood of an older person being impacted by this service proposal was high as it is more than 10x (1/50 ÷ 1/800 = 16).



The following table shows the proportion of Darlington residents with each of the protected characteristics, where this information was available. It also shows the proportion of service users who had to have a given protected characteristic in order for a proposal to be classifi as having a low, medium or high likelihood of impact on that group. % Service Users with protected characteristic in order for

low, mealant of high likelihood of impact of that group.		likelihood of being impacted to be classified as		
Protected Characteristic	% Darlington Population	Low	Medium	High
Physical Disability	12.5	12.5 - 29.8	29.9 - 58.6	58.7 - 100
Visual Impairment	3.0	3.0 - 8.3	8.4 - 23.4	23.5 - 100
Hearing Impairment	4.2	4.2 - 11.5	11.6 - 30.4	30.5 - 100
Learning Disability	0.5	0.5 - 1.4	1.5 - 4.9	5.0 - 100
Mental Health	5.9	5.9 - 15.7	15.8 - 38.4	38.5 - 100
Long Term Condition / Limiting Illness	10.1	10.1 - 25.1	25.2 - 52.8	52.9 - 100
BME	3.8	3.8 - 10.4	10.5 - 28.0	28.1 - 100
Gender (female)	51.0	51.0 - 75.6	75.7 - 91.1	91.2 - 100
Gender (male)	49.0	49.0-74.1	74.2 - 90.5	90.6 - 100
LGBT	4.0	4.0 - 11.0	11.1 - 29.3	29.4 - 100
Age (0-18)	21.5	21.5 - 45.1	45.2 - 73.2	73.3 - 100
Age (18-64)	59.3	59.3 - 81.3	81.4 - 93.5	93.6 - 100
Age (65+)	19.1	19.1 - 41.4	41.5 - 70.2	70.3 - 100
Pregnant	0.9	0.9 - 2.7	2.8 - 8.6	8.7 - 100

Impact:

To determine the level of impact each proposal will have on service users because of their protected characteristic, the initial RAG rating as given by the relevant officer completing the EIA for each proposal has been used.

Mental Health

	High			Drug & Alcohol Floating Support* Public Mental Health Vulnerable Adults Floating Support*
Likelihood	Medium		Domestic Abuse Floating Support* KPA YP Pathway	Social Fund* Financial Inclusion* GADD Obesity
	Low		DAD	Concessionary Passes
		Low	Medium	High
		Impact		

Service	Service Description	Impact
		65% of respondents to the EIA identified themselves as individuals with a Mental Health problem, for whom the withdrawal of this service would have a significant detrimental impact.
Drug & Alcohol Floaring Support	Outreach service providing Housing related support for people with Substance misuse needs	Mental health and substance misuse are intrinsically linked. Key points raised were: support to engage with treatment agencies, GP,s daily routines, independent living skills, maintaining a tenancy, aging meaningful activities to do, signposting to college, volunteering opportunities Having their confidence increased was also highlighted. The Future Fund will mitigate to extent providing a level of service provision for these most vulnerable at risk individuals. Although there will still remain a significant service reduction.
Public Mental Health	Community- based mental health improvement training (Mindfulness Based Stress Reduction)	All participants accessing the Arts on Prescription service are considered to be experiencing or at high risk of low mood and low level mental health concerns. Referrers will signpost individuals and families to resources provided by other agencies including the voluntary and private sector. These resources will comprise of web based information, telephone support or self-help groups, where they exist but there is no similar service offered locally.

Vulnerable Adults Floating Support	Outreach support for Vulnerable Adults aged 25+	72% of respondents to the EIA identified themselves as individuals with a Mental Health problem for whom the withdrawal of this service would have a significant detrimental impact. This was significantly around being introduced to routines, support to attend appointments, getting a diagnosis, reminders, having meaningful activities to do, signposting to college, volunteering opportunities and having someone to listen. Having their confidence increased was also highlighted. The Future Fund will mitigate to extent providing a level of service provision for these most vulnerable at risk individuals. Although there will still remain a significant service reduction.	
Social Fund	Items awarded to individuals meeting the criteria of either being in financial crisis or requiring support to move to or remain in the community.	38.5% of social fund recipients over 6 months reported having a mental health issue and 18.9% of EIA questionnaire respondents reported having a mental health issue. Individuals with a mental health issue are 5x more likely to be in crisis debt. Respondents to the EIA questionnaire who reported having a mental health issue stated the stress that would be caused by removal of this service could well lead to an increase in their depression or anxiety, and/or substance misuse.	
Financial Inclusion	Strategic grants for providers of money information and advice services	34% of CAB clients who reported having a disability or LT health condition identified themselves as having a mental health problem 29.97% of Age UK service users also reported having a mental health condition Individuals with a mental health issue are 5x more likely to be in crisis debt and therefore the relative gains for this group from money advice and support services would be relatively higher than for those without	
Obesity	Direct intervention or prevention programmes including Healthy Darlington Hub, Move More Team and School Sports Partnership Programme.	There are a significant number of users of this service who have a mental health issue. Exact numbers were not available but the service manager has estimated the proportion is high enough to be classified as medium. The proposal will result in reduced access to information, advice and support around tackling obesity that is tailored to the specific and complex needs of this group. There are already significant inequalities in the impact of obesity on the health outcomes for this group and exercise has been proven to have significant positive effect on improving mental health. These individuals may also be less likely, or able, to seek, and/or receive, appropriate treatment and support.	
GADD	The contract with Gay Advice Darlington offers confidential information and advice and a confidential counselling service to people from Darlington diagnosed with HIV/AIDS. The service also offers support to families and dependants.	Approximately 30% of GADD's service users over the past year reported having a mental health issue. Not all have need of the counselling service much is dealt with via one to one befriending and reducing isolation. Some are already in services like TEWV MIND, or Rape crisis. But in the last financial year GADD provided 300 + hours Counselling for those with a priority need that they could not get elsewhere either due to extensive waiting times, lack of funding or stringent eligibility criteria.	
Domestic Abuse Floating Support	Outreach service for Victims of Domestic Abuse	19% of respondents to the EIA identified themselves as individuals with a Mental Health problem. The integral role of service for emotional support to improve health and wellbeing was a critical feature in the EIA responses. Having their confidence increased was also highlighted. The mitigated Service using the Future Fund will ensure that there will continue to be a service encompassing the Freedom Programme, floating support and safety planning albeit reduced. There will continue to be provision for the highest risk need individual	
КРА	Key point of Access is the gateway service into a number of housing related supoprt services provided by Housing Options and First Stop	36% of respondents to the EIA identified themselves as individuals with a Mental Health problem for whom changes to this service would have a detrimental impact. They placed a lot of importance on having assessments from workers who they already have an established rapport. The mitigation plan involving the development of the Virtual Gateway will provide the opportunity for a range of organisations to undertake assessments of needs at the point of presentation.	
YP Pathway	Positive Support Pathway for young people who are homeless or at risk of homelessness aged 16-25. Accommodation and floating support based options of support	35% of respondents to the EIA identified themselves as individuals with a Mental Health problem. This was linked to the support given to find and maintain accommodation and develop life skills. as well as being supported to access training and education. Having their confidence increased was also highlighted. There will still continue to be community based support for high need individuals and support provision through duty support workers; however, the availability of community base support will reduce by a 1/3rd.	

Concessionary Passes	Disabled person companion pass, where certain disabled users are issued a pass that allows a companion to travel with them.	Just under 8% of of pass holders were granted a companion bus pass on the basis that they are unfit to drive pursuant to secion 92 of the Road Trafficact 1988. This may inlcude those with a specific relevant mental health diagnosis. In order to be eligible for a companion pass individuals must have been deemed unable to travel without the aid of a companion. Should this proposal therefore mean that the individual is no longer able to travel - as neither they or their companion are able or willing to pay - then the potential impact on their quality of life would be significant.
DAD	Information Co-ordinator provided through Darlington Association on Disability (DAD) to provide information and advice to disabled people in relation to a range of care issues.	14% of DAD service users have a mental health condition. Removal of this post would make it harder for individuals with a mental health issue to find accessible information and advice specifically related to their condition.

Note: Healthwatch Darlington provide administrative support for the Mental Health Network which could be impacted by the proposal to reprocure this service within a reduced contract value. The current contract will run to its natural end date and will be re-procured to take effect 1.4.17. This therefore provides more time to continue to undertake further work with partners.

Learning Impairment

	High	КРА	Social Fund* Vulnerable Adults Floating Support* YP Pathway DAD	Aspire Early Support Concessionary Passes
Likelihood	Medium		Cockerton Library	
	Low			Obesity
		Low	Medium	High
		Impact		

Service	Service Description	Impact
Aspire	This is a service that provides support to school leavers with learning difficulties to move from education into paid employed and acts as a preventative service aiming to support people to live independently.	All individuals accessing the service have a learning impairment. There is limited support available within the community that could assist these individuals to access employment and support them to maintain their employment. Without the service, employers have indicated they would not be able to continue the placements for these individuals. This would have a detrimental impact upon their well- being.
Early Support	The team identifies and assists families with 0-3 year old children who have developmental needs that are linked to a disability.	Over 68% of children accessing the service have developmental delays or communication difficulties. The information, advice and guidance imparted to these families at this early stage is done to delay entry into services at a later date. Some children aged under 3 may still receive some support because of specific needs and others would receive a service because they were classed as a 'child in need' with a statutory entitlement to a service. The development of a first point of contact function elsewhere in the council will provide some sign posting and advice will assist in mitigating the impact on families.
Concessionary Passes	Disabled person companion pass, where certain disabled users are issued a pass that allows a companion to travel with them.	Just under a quarter of pass holders were granted a companion bus pass on the basis that they have a learning impairment. In order to be eligible for a companion pass individuals must have been deemed unable to travel without the aid of a companion. Should this proposal therefore mean that the individual is no longer able to travel - as neither they or their companion are able or willing to pay - then the potential impact on their quality of life would be significant.

	Items awarded to individuals meeting the	8.1% of respondents to the EIA questionnaire reported having a learning impairment.
Social Fund	criteria of either being in financial crisis or requiring support to move to or remain in the community.	Individuals with a learning impairment often have higher costs of living than those without and can find it harder to manage their budgets, particularly if they do not have access to support with financial capability.
		15% of respondents to the EIA identified themselves as individuals with a learning impairment.
Vulnerable Adults Floating Support	Outreach support for Vulnerable Adults aged 25+	Impacts were identified in relation to support to/obtain maintain accommodation independence. The Future Fund will mitigate to extent providing a level of service provision for these most vulnerable at risk individuals. Although there will still remain a significant service reduction.
YP Pathway	Positive Support Pathway for young people who are homeless or at risk of homelessness aged 16-25. Accommodation and floating support based options of support	25% of respondents to the EIA identified themselves as individuals with a learning impairment for whom the withdrawal of the service would have a significant determinate impact in relation to obtaining and maintaining accommodation, understanding correspondence and paying utilities. There will still continue to be community based support based on the greatest presenting support needs and support provision through duty support workers; however, the availability of community based support will reduce by a 1/3rd.
DAD	Information Co-ordinator provided through Darlington Association on Disability (DAD) to provide information and advice to disabled people in relation to a range of care issues.	8% of DAD service users have a learning impairment. Removal of this post would make it harder for individuals with a learning impairment to find accessible information and advice specifically related to their disability.
КРА	Key point of Access is the gateway service into a number of housing related supoprt services provided by Housing Options and First Stop	15% of respondents to the EIA identified themselves as individuals with a learning impairment. Impacts were identified in relation to how they could access support services. The mitigation plan involving the development of the Virtual Gateway will provide the opportunity for a range of organisations to undertake assessments of needs at the point of presentation. or for the initial assessment to be completed by a worker who is already supporting the individual.
Obesity	Direct intervention or prevention programmes including Healthy Darlington Hub, Move More Team and School Sports Partnership Programme.	Exact numbers were not available but the service manager has estimated the proportion of service users with a learning impairment is high enough to be classified as low. The proposal will result in reduced access to information, advice and support around tackling obesity that is tailored to the specific and complex needs of this group. There are already significant inequalities in the impact of obesity on the health outcomes for this group. These individuals may also be less likely, or able, to seek, and/or receive, appropriate treatment and support.
Cockerton Library	Cockerton Library is the only branch library in Darlington and provides opportunities for residents, including pupils at three local primary schools, to borrow books or access the internet.	Approximately 40% of primary school age children in Darlington with autism regularly visit Cockerton Library. Mount Pleasant Primary School maintains a local authority funded Resource Provision Unit for approximately 20 pupils with social and communication difficulties, including Autism, from across the authority. Consultation on this proposal identified that these children will find it hard to adapt to a change in personnel and place. They visit the library regularly as part of class visits and were sad to hear that the library might close. Walking to the library provides a free, safe and interesting visit for the children and affords them the opportunity to choose their own books.

Note: Healthwatch Darlington provide administrative support for the Learning Impairment Network which could be impacted by the proposal to re-procure this service within a reduced contract value. The current contract will run to its natural end date and will be re-procured to take effect 1.4.17. This therefore provides more time to continue to undertake further work with partners.

Race

	ЧјН			
Likelihood	Medium	Financial Inclusion*		
	Pow	Early Support	Vulnerable Adults Floating Support* Obesity DAD	
		Low	Medium	High
		Impact		

Service	Service Description	Impact
Financial Inclusion	Strategic grants for providers of money information and advice services	28.5% of MAC's client group were from an ethnic minority. BME groups tend to be lower income, live in deprived wards and be under claiming benefits.
Vulnerable Adults Floating Support	Outreach support for Vulnerable Adults aged 25+	This service has greater % usage by individuals from ethnic minority groups than the population of Darlington. Impacts were identified in relation to lack of support to deal with correspondence and contact agencies. The Future Fund will still enable a level of service to be offered on the greatest presenting need and a safety net "duty" support worker provision for quick interventions.
Obesity	Direct intervention or prevention programmes including Healthy Darlington Hub, Move More Team and School Sports Partnership Programme.	The proportion of service users from an ethnic miniority is approximately 6%. There are significant health inequalities related to obesity in BME populations with greater prevalence of obesity and obesity-related diseases such as diabetes, found in specific BME populations.
DAD	Information Co-ordinator provided through Darlington Association on Disability (DAD) to provide information and advice to disabled people in relation to a range of care issues.	7% of DAD service users are from an ethnic minority. Removal of this post would make it harder for individuals from an ethnic minority to find accessible information and advice specifically related to their disability and they may be less likely to engage with alternative providers.
Early Support	The team identifies and assists families with 0-3 year old children who have developmental needs that are linked to a disability.	The proportion of Early Support Service users from an ethnic minority is greater than for the Darlington population as a whole.

Note: Healthwatch Darlington provide specific support via the use of Health Connectors to identify with and help represent under supported and isolated residents, overcoming cultural and language barriers. This could be impacted by the proposal to re-procure this service within a reduced contract value. The current contract will run to its natural end date and will be re-procured to take effect 1.4.17. This therefore provides more time to continue to undertake further work with partners.

Mobility Impairment

	High		Blue Badges Early Support	
Likelihood	Medium		DAD	Concessionary Passes
	Low	Drug & Alcohol Floating Support*	Social Fund* Financial Inclusion* Sanctuary Obesity	
		Low	Medium	High
		Impact		

Service	Service Description	Impact
		Almost 16% of children accessing the service have a physical disability which, although not unusual in comparison to the average for the borough's overall population, is very high for this age range.
Early Support	The team identifies and assists families with 0-3 year old children who have developmental needs that are linked to a disability.	The information, advice and guidance imparted to these families at this early stage is done to delay entry into services at a later date. Some children aged under 3 may still receive some support because of specific needs and others would receive a service because they were classed as a 'child in need' with a statutory entitlement to a service. The development of a first point of contact function elsewhere in the council will provide some sign posting and advice will assist in mitigating the impact on families.
Blue Badges	The Blue Badge Scheme permits cars carrying people who are registered blind or who have severe difficulties with walking to park for free near shops, bus and railway stations and other facilities.	In order to be eligible for a Blue Badge, individuals must either have a diagnosed mobility and/or visual impairment. There is no breakdown available but it is likely that over 58% of holders have a mobility impairment. Those with a mobility impairment parking in off-street car parks for free would pay the normal parking charge. Parking would remain free in on-street bays and yellow lines.
Concessionary Passes	Disabled person Companion pass, where certain disabled users are issued a pass that allows a companion to travel with them.	Just over half of pass holders were granted a companion bus pass on the basis that they have a long term disability/injury preventing ability to walk. In order to be eligible for a companion pass individuals must have been deemed unable to travel without the aid of a companion. Should this proposal therefore mean that the individual is no longer able to travel - as neither they or their companion are able or willing to pay - then the potential impact on their quality of life would be significant.

DAD	Information Co-ordinator provided through Darlington Association on Disability (DAD) to provide information and advice to disabled people in relation to a range of care issues.	55% of DAD service users have a physical disability. Removal of this post would make it harder for individuals with a mobility issue to find accessible information and advice specifically related to their disability.
Sanctuary	Target Hardening Service which aims to enable victims of domestic abuse and their families to remain in their homes.	It is not know what proportion of the scheme's users have mobility impairments. Those with mobility impairments living in accessible houses would find it particularly difficult to relocate to a similar property, if it was unable to be made secure, due to the reduction of the scheme.
Social Fund	Items awarded to individuals meeting the criteria of either being in financial crisis or requiring support to move to or remain in the community.	18% of grant recipients identified themselves as having a physical disability. Individuals with mobility issues often have higher costs of living than those without, which makes it harder to manage their budgets. Welfare reforms and other MTFP proposals, including changes to ASC charging polices, may also put further pressure on this group's incomes.
Financial Inclusion	Strategic grants for providers of money information and advice services	More than 19% of CAB clients who reported having a disability or long-term health problem identified themselves as having a non-sensory physical impairment. Individuals with mobility issues often have higher costs of living than those without, which makes it harder to manage their budgets. Welfare reforms and other MTFP proposals, including changes to ASC charging polices, may also put further pressure on this group's incomes.
Obesity	Direct intervention or prevention programmes including Healthy Darlington Hub, Move More Team and School Sports Partnership Programme.	Exact numbers were not available but the service manager has estimated the proportion of service users with a mobility impairment is high enough to be classified as low. Participation in physcial activity is lower in individuals with physical disabilities. There are ineuqalities in access to information, advice and interventions to improve health that are tailored to the needs and requirements of people with a physical disability. Evidence suggests that the prevalence of obesity in this group is higher with subsequent inequalities in the prevalence of preventable diseases such as diabetes and heart disease.
Drug & Alcohol Floating Support	Outreach service providing Housing related support for people with Substance misuse needs	29% of respondents to the EIA identified themselves as having a mobility impairment. The Future Fund will still enable a level of service to be offered on the greatest presenting need and will include the provision of a small amount of community based support.

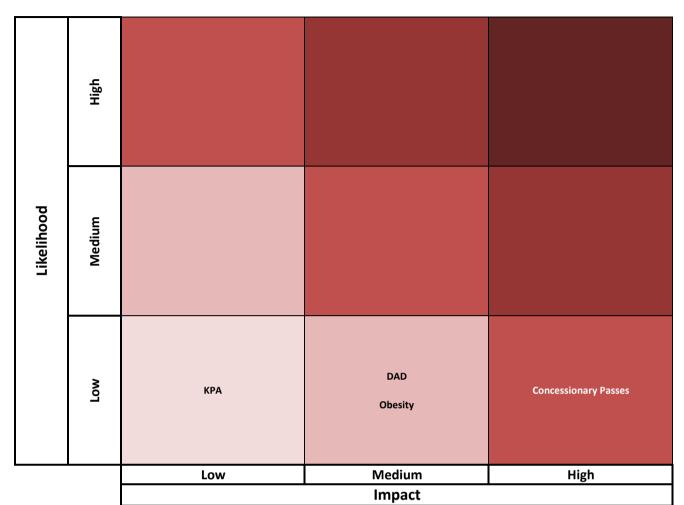
Visual Impairment

	High		Vulnerable Adults Floating Support* Blue Badges	
Likelihood	Medium		Drug & Alcohol Floating Support* Early Support DAD	
	гом		Sanctuary Obesity	Concessionary Passes
		Low	Medium	High
		Impact		

Service	Service Description	Impact
Vulnerable Adults Floating Support	Outreach support for Vulnerable Adults aged 25+	32% of respondents to the EIA identified themselves as individuals with a Visual Impairment for Impacts were identified in relation to lack of support to deal with correspondence and contact agencies. The Future Fund will still enable a level of service to be offered on the greatest presenting need and a safety net "duty" provision. For quick interventions.
Blue Badges	The Blue Badge Scheme permits cars carrying people who are registered blind or who have severe difficulties with walking to park for free near shops, bus and railway stations and other facilities.	In order to be eligible for a Blue Badge, individuals must either have a diagnosed mobility and/or visual impairment. There is no breakdown available but it is likely that over 23.5% of holders have a visual impairment. Those with a mobility impairment parking in off-street car parks for free would pay the normal parking charge. Parking would remain free in on-street bays and yellow lines.
Early Support	The team identifies and assists families with 0-3 year old children who have developmental needs that are linked to a disability.	13% of the users of this service have a visual impairment, meaning the removal of this service would have a disproportionate impact on this group.
Drug & Alcohol Floating Support	Outreach service providing Housing related support for people with Substance misuse needs	18% of respondents identified themselves as having a visual impairment in relation to lack of support to deal with correspondence. The Future Fund will still enable a level of service to be offered on the greatest presenting need and will include the provision of a small amount of community based support.

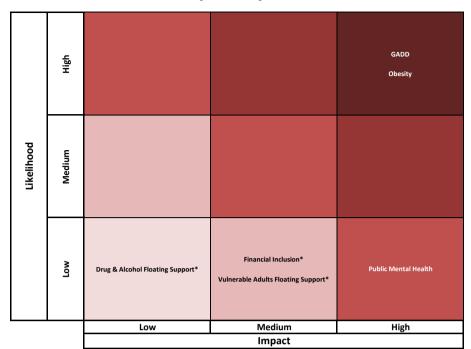
Concessionary Passes	Disabled person Companion pass, where certain disabled users are issued a pass that allows a companion to travel with them.	Just over 8% of of pass holders were granted a companion bus pass on the basis that they have a visual impairment. In order to be eligible for a companion pass individuals must have been deemed unable to travel without the aid of a companion. Should this proposal therefore mean that the individual is no longer able to travel - as neither they or their companion are able or willing to pay - then the potential impact on their quality of life would be significant.
DAD	Information Co-ordinator provided through Darlington Association on Disability (DAD) to provide information and advice to disabled people in relation to a range of care issues.	⁻ 15% of DAD service users have a visual impairment. Removal of this post would make it harder for individuals with a visual impairment to find accessible information and advice specifically related to their disability.
Sanctuary	Target Hardening Service which aims to enable victims of domestic abuse and their families to remain in their homes.	It is not know what proportion of the scheme's users have visual impairments. Those with visual impairments living in accessible houses would find it particularly difficult to relocate to a similar property, if it was unable to be made secure, due to the reduction of the scheme.
Obesity	Direct intervention or prevention programmes including Healthy Darlington Hub, Move More Team and School Sports Partnership Programme.	Exact numbers were not available but the service manager has estimated the proportion of service users with a visual impairment is high enough to be classified as low. The proposal will result in reduced access to information, advice and support around tackling obesity that is tailored to the specific and complex needs of this group.

Hearing Impairment



Service	Service Description	Impact
Concessionary Passes	Disabled person Companion pass, where certain disabled users are issued a pass that allows a companion to travel with them.	Just under 2% of of pass holders were granted a companion bus pass on the basis that they have a hearing impairment. In order to be eligible for a companion pass individuals must have been deemed unable to travel without the aid of a companion. Should this proposal therefore mean that the individual is no longer able to travel - as neither they or their companion are able or willing to pay - then the potential impact on their quality of life would be significant.
DAD	Information Co-ordinator provided through Darlington Association on Disability (DAD) to provide information and advice to disabled people in relation to a range of care issues.	8% of DAD service users have a hearing impairment. Removal of this post would make it harder for individuals with a hearing impairment to find accessible information and advice specifically related to their disability.
Obesity	Direct intervention or prevention programmes including Healthy Darlington Hub, Move More Team and School Sports Partnership Programme.	Exact numbers were not available but the service manager has estimated the proportion of service users with a hearing impairment is high enough to be classified as low. The proposal will result in reduced access to information, advice and support around tackling obesity that is tailored to the specific and complex needs of this group.
КРА	Key point of Access is the gateway service into a number of housing related supoprt services provided by Housing Options and First Stop	5% of respondents to the EIA identified themselves as having a hearing disability

Long Term Limiting Illness



Service	Service Description	Impact
GADD	The contract with Gay Advice Darlington offers confidential information and advice and a confidential counselling service to people from Darlington diagnosed with HIV/AIDS. The service also offers support to families and dependants.	The nature of service means that 100% of referrals have been newly diagnosed with HIV/AIDS. The removal of this service would have a significant impact on residents of Darlington newly diagnosed with HIV/AIDS as there is no alternative similar care-based provision in the region which offers intensive one-to-one and extensive counselling from workers with direct experience of living with the condition.
Obesity	Direct intervention or prevention programmes including Healthy Darlington Hub, Move More Team and School Sports Partnership Programme.	There are a significant number of users of this service who have along-term condition or limiting illness. Exact numbers were not available but the service manager has estimated the proportion is high enough to be classified as high. The proposal will result in reduced access to information, advice and support around tackling obesity that is tailored to the specific and complex needs of this group. There are already significant inequalities in the impact of obesity on the health outcomes for this group and exercise has been proven to have significant positive effect on improving mental health. These individuals may also be less likely, or able, to seek, and/or receive, appropriate treatment and support.
Public Mental Health	Community- based mental health improvement training (Mindfulness Based Stress Reduction)	Almost a quarter of participants accessing the Arts on Prescription service have a long term limiting illness. Referrers will signpost individuals and families to resources provided by other agencies including the voluntary and private sector. These resources will comprise of web based information, telephone support or self-help groups, where they exist but there is no similar service offered locally.
Concessionary Passes	Disabled person companion pass, where certain disabled users are issued a pass that allows a companion to travel with them.	Just under 8% of of pass holders were granted a companion bus pass on the basis that they are unfit to drive pursuant to secion 92 of the Road Trafficact 1988. This may inlcude those with a specific relevant long term limiting illness. In order to be eligible for a companion pass individuals must have been deemed unable to travel without the aid of a companion. Should this proposal therefore mean that the individual is no longer able to travel - as neither they or their companion are able or willing to pay - then the potential impact on their quality of life would be significant.
Financial Inclusion	Strategic grants for providers of money information and advice services	27% of CAB clients who reported having a disability or long-term health problem identified themselves as having a long-term health condition. Individuals with a long-term limiting illness ofoten have higher costs of living than those without and are often less able to work to supplement their income.
Vulnerable Adults Floating Support	Outreach support for Vulnerable Adults aged 25+	24% of respondents to the EIA identified themselves as individuals with a long Term limiting illness. Impacts were identified in relation to support to maintain independence following a change in circumstance. The Future Fund will mitigate to extent providing a level of service provision for these most vulnerable at risk individuals. Although there will still remain a significant service reduction.
Drug & Alcohol Floating Support	Outreach service providing Housing related support for people with Substance misuse needs	18% of respondents to the EIA identified themselves as individuals with a long Term limiting illness. Impacts were identified in relation to support to maintain independence following a change in circumstance. The Future Fund will still enable a level of service to be offered on the greatest presenting need and will include the provision of a small amount of community based support.

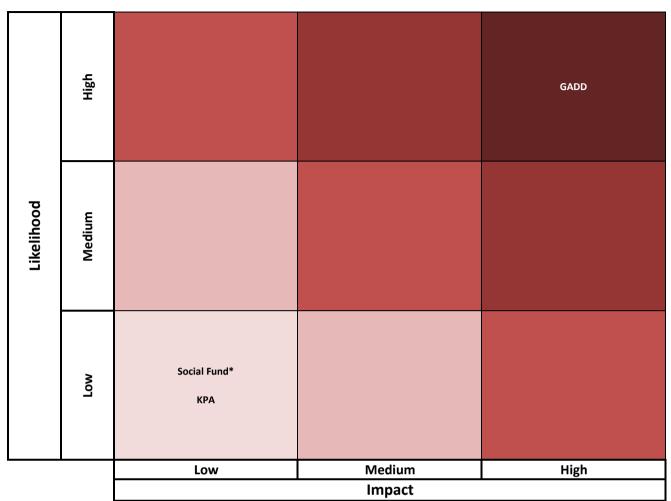
Multiple Impairments

	High			Drug & Alcohol Floating Support* Aspire
Likelihood	Medium		YP Pathway	
	Low	КРА	Social Fund* Early Support	Concessionary Passes
		Low	Medium	High
		Impact		

Service	Service Description	Impact	
Drug & Alcohol Floating Support	Outreach service providing Housing related support for people with Substance misuse needs	59% of respondents to the EIA identified themselves as individuals with a multiple impairments whom the withdrawal of this service would have a significant detriment impact. (this is due the physiological and psychological impacts with substance misus has)	
Aspire	This is a service that provides support to school leavers with learning difficulties to move from education into paid employed and acts as a preventative service aiming to support people to live independently.	All of the users of Aspire have a learning disability and, of these, half have an additional impairment of either autism or Williams syndrome. Having another impairment in addition to a learning disability can only mean it would be even harder for this group to find employment without the dedicated service provided by Aspire, and therefore the likely impact on their future life chances and quality and overall wellbeing are high.	
YP Pathway	Positive Support Pathway for young people who are homeless or at risk of homelessness aged 16-25. Accommodation and floating support based options of support	20% of respondents to the EIA identified themselves as having more than 1 disability. There will still continue to be community based support based on the greatest presenting support needs and support provision through duty support workers; however, the availability of community based support will reduce by a 1/3rd.	
Concessionary Passes	Disabled person companion pass, where certain disabled users are issued a pass that allows a companion to travel with them.	There is no evidence on the numbers of people with multiple impairments as the applicant only needs to provide evidence for one disability. In order to be eligible for a companion pass individuals must have been deemed unable to travel without the aid of a companion. Should this proposal therefore mean that the individual is no longer able to travel - as neither they or their companion are able or willing to pay - then the potential impact on their quality of life would be significant.	

Social Fund	Items awarded to individuals meeting the criteria of either being in financial crisis or requiring support to move to or remain in the community.	Over 6.5% of Social Fund grants over a 6 month period went to households reporting multiple impairments and 8.1% of questionnaire respondents reported having multiple impairments. Individuals suffering from disability, have higher costs of living. Having multiple impairments therefore means that individuals are even more likely to face financial hardship.
Early Support	The team identifies and assists families with 0-3 year old children who have developmental needs that are linked to a disability.	Over 5% of children accessing the service have multiple impairments. The information, advice and guidance imparted to these families at this early stage is done to delay entry into services at a later date. Some children aged under 3 may still receive some support because of specific needs and others would receive a service because they were classed as a 'child in need' with a statutory entitlement to a service. The development of a first point of contact function elsewhere in the council will provide some sign posting and advice will assist in mitigating the impact on families.
	Key point of Access is the gateway service into a number of housing related supoprt services provided by Housing Options and First Stop	17% of respondents to the EIA identified themselves as having more than 1 disability. The mitigation plan involving the development of the Virtual Gateway will provide the opportunity for a range of organisations to undertake assessments of needs at the point of presentation. or for the initial assessment to be completed by a worker who is already supporting the individual.

Sexual Orientation



Service	Service Description	Impact
	The contract with Gay Advice Darlington offers confidential information and advice and a confidential counselling service to people from Darlington diagnosed with HIV/AIDS. The service also offers support to families and dependents	88.76% of GADD's service users over the past year reported as being lesbian, gay or bisexual/pansexual.
GADD		GADD is only known organisation still left specifically supporting the gay/lesbian/transgender community in the NE; although the majority of their funding is specifically for newly diagnosed HIV clients. The majority of people diagnosed with HIV are gay men.
Social Fund	Items awarded to individuals meeting the criteria of either being in financial crisis or requiring support to move to or remain in the community.	10.8% of respondents to the questionnaire reported being LGBT.
КРА	Key point of Access is the gateway service into a number of housing related supoprt services provided by Housing Options and First Stop	5% of respondents to the EIA identified themselves as Bisexual and 5% identified themselves as Lesbian/Gay. The mitigation plan will still provide individuals with an assessment of their support needs and onward signposting or referral.

Pregnancy/Maternity

	High			
Likelihood	Medium	Domestic Abuse Floating Support*	Sanctuary	
	Low			
<u> </u>	и	Low	Medium	High
		Impact		

Service	Service Description	Impact
Sanctuary	Target Hardening Service which aims to enable victims of domestic abuse and their families to remain in their homes.	5.9% of Sanctuary users over the last year were pregnant. There is a strong correlation between pregnancy and the beginning or escalation of domestic abuse. The impact of this proposal on pregnant women in particular is significant.
Domestic Abuse Floating Support		By very nature of the service provision there are a core group of individuals who are pregnant or on maternity leave.

Gender Reassignment

	High			GADD
Likelihood	Medium			
	Low			
L		Low	Medium	High
	Impact			

Service	Service Description	Impact
GADD	offers confidential information and advice and a confidential counselling service to people from Darlington diagnosed with HIV/AIDS. The service also offers support	2.33% of GADD service users over the last year identified themselves as transgender or non-binary. GADD is only known organisation still left specifically supporting the transgender community in the NE; although our funding is specifically for newly diagnosed HIV clients but this organisation gives far wider support than HIV.