

## BUDGET CUT ASSESSMENT FORM

H6

<b>Budget Cut Assessment Form</b>	<b>ESTATES</b>	Ref No H6	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
<b>Description of Proposal:</b>							
Estates – Deletion of one Estates Officer post.							
The impact will be reduced capacity to manage the Council's estates portfolio including land deals, rents and leases.							
The proposal is that this reduction does not take effect until 2017 at the earliest to retain capacity to deal with ongoing major regeneration projects.							
Human Resources Impacts		Asset Management Impacts		Decommissioning Costs		Cost Shunting	
No. of posts to be deleted	1	Detail any released buildings/building space Identify disposal or requisition issues  None		In addition to HR and Asset costs identify any others e.g. early contract termination costs  None		Is there any known or potential to increase costs elsewhere within Council budgets  None	
No. of potential redundancies	1						
Estimated Redundancy costs	£63,122						

	Financial Summary				
	2016/17	2017/18	2018/19	2019/20	2020/21
Estimated reduction to budget	0	50,000	50,000	50,000	50,000
Redundancy Costs	0	63,122	0	0	0
Asset Implication					
Decommissioning Costs					
Known Cost Shunting					
Overheads	0	1,610	1,589	1,577	1,577
NET Budget Reduction	0	(11,512)	51,589	51,577	51,577

**Equality Impact Assessment**

Officers have considered the proposal's relevance to Darlington Borough Council's Public Sector Equality Duty. Councillors should note that an initial equalities impact assessment screening was conducted and determined that this proposal has no or negligible impacts on protected characteristics and therefore a full EIA was not undertaken.