

BUDGET CUT ASSESSMENT FORM

Budget Cut Assessment Form: REMOVAL OF DISCRETIONARY EARLY SUPPORT SERVICE	Ref No Hu5	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
Description of Proposal:						
<p>Stop the Early Support function of the Disability Lifestages 0-25 team. The team identifies and assists families with 0-3 year old children who have developmental needs that are linked to a disability. The information, advice and guidance imparted to these families at this early stage is done to delay entry into services at a later date. Some children aged under 3 may still receive some support because of specific needs and others would receive a service because they were classed as a 'child in need' with a statutory entitlement to a service.</p> <p>The development of a first point of contact function elsewhere in the council will provide some sign posting and advice will assist in mitigating the impact on families. This will require work with the voluntary sector/community support. There is a risk that lack of early support will increase demand for social work services.</p>						
Human Resources Impacts		Asset Management Impacts	Decommissioning Costs	Cost Shunting		
No. of posts to be deleted	4	Positions are based in Central House	In addition to HR and Asset costs identify any others e.g. early contract termination costs	<p>Should the service be removed and family breakdown occur as there is no support for families, the cost to the local authority of looking after that child would be considerable. The complex nature of the needs of these children would mean that specialist placement would have to be sought.</p> <p>More children are likely to be classed as a child in need and require Section 17 support from Children's Services.</p>		
No. of potential redundancies	4					
Estimated Redundancy costs	£69,711					

	Financial Summary				
	2016/17	2017/18	2018/19	2019/20	2020/21
Estimated reduction to budget	0	61,571	63,319	65,228	65,228
Redundancy Costs	69,711				
Asset Implication					
Decommissioning Costs					
Known Cost Shunting					
Overheads	0	1,982	2,012	2,058	2,058
NET Budget Reduction	(69,711)	63,553	65,331	67,286	67,286

Equality Impact Assessment

This proposal has been deferred so the service will continue but will be reconfigured as part of the overall early help service. Any changes will be subject to a further detailed report later in the year.