

BUDGET CUT ASSESSMENT FORM

Mc3

Budget Cut Assessment Form MANAGEMENT RESTRUCTURE REGULATORY SERVICES		Ref No Mc3	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
Description of Proposal: <ol style="list-style-type: none"> 1. Delete three Heads of Service posts in Regulatory Services. 2. Merge the functions under the remaining Heads of Service and some principal officers report directly to AD. 3. One front line officer post would need to be upgraded to a Principal Officer to maintain adequate management capacity. This additional cost is reflected in the net savings identified. 4. Merge CCTV Manager and Parking Enforcement Co-ordinator Posts <p style="margin-left: 20px;">This proposal has been implemented and had little direct impact on front line services (other than reduced Public Events Safety Advisory Group) but has reduced capacity of management which entail risks of poorer direction, supervision and quality of decisions.</p>							
Human Resources Impacts		Asset Management Impacts		Decommissioning Costs		Cost Shunting	
No. of posts to be deleted	3	Detail any released buildings/building space Identify disposal or requisition issues No		In addition to HR and Asset costs identify any others e.g. early contract termination costs No		Is there any known or potential to increase costs elsewhere within Council budgets	
No. of potential redundancies	3						
Estimated Redundancy costs	£128,209						

	Financial Summary				
	2016/17	2017/18	2018/19	2019/20	2020/21
Estimated reduction to budget	65,000	130,000	130,000	130,000	130,000
Redundancy Costs	128,209	0	0	0	0
Asset Implication	0	0	0	0	0
Decommissioning Costs	0	0	0	0	0
Known Cost Shunting	0	0	0	0	0
Overheads	2,123	4,185	4,131	4,101	4,101
NET Budget Reduction	(61,086)	134,185	134,131	134,101	134,101

Equality Impact Assessment

Officers have considered the proposal's relevance to Darlington Borough Council's Public Sector Equality Duty. Councillors should note that an initial equalities impact assessment screening was conducted and determined that this proposal has no or negligible impacts on protected characteristics and therefore a full EIA was not undertaken.