

## BUDGET CUT ASSESSMENT FORM

Mc6

<b>Budget Cut Assessment Form</b> <b>CIVIL ENFORCEMENT OFFICERS</b>		Ref No Mc6	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
<b>Description of Proposal:</b> <ul style="list-style-type: none"> <li>To delete two Civil Enforcement Officer posts, one of which is currently vacant.</li> </ul> <p>The proposal has been implemented. The CEO's bring in more income than their salaries through parking penalties. However the new MSCP will reduce workload and number of penalties issued.</p>							
Human Resources Impacts		Asset Management Impacts		Decommissioning Costs		Cost Shunting	
No. of posts to be deleted	1	Detail any released buildings/building space Identify disposal or requisition issues  None.		In addition to HR and Asset costs identify any others e.g. early contract termination costs  None.		Is there any known or potential to increase costs elsewhere within Council budgets  None.	
No. of potential redundancies	1						
Estimated Redundancy costs	£13,470						

	Financial Summary				
	2016/17	2017/18	2018/19	2019/20	2020/21
Estimated reduction to budget	20,000	41,000	42,000	42,000	43,000
Redundancy Costs	13,470	0	0	0	0
Asset Implication					
Decommissioning Costs					
Known Cost Shunting					
Overheads	653	1,320	1,335	1,325	1,325
NET Budget Reduction	7,183	42,320	43,335	43,325	44,325

**Equality Impact Assessment**

Officers have considered the proposal's relevance to Darlington Borough Council's Public Sector Equality Duty. Councillors should note that an initial equalities impact assessment screening was conducted and determined that this proposal has no or negligible impacts on protected characteristics and therefore a full EIA was not undertaken.