

Disability Equality Impact Assessment Questionnaire

Policy/Service/Change being assessed: Financial Protection - charging	Department: Resources
Person Responsible for Assessment: Heather McQuade	Date of assessment: January 2012

Brief description of service and to whom provided/available:

The Financial Protection team provides a deputy service to clients who do not have the capacity to look after their own financial affairs. This involves taking charge of their benefits, income, private pensions, savings and assets. We don't currently charge for this service however they are set fees which the local authority can apply if the court appoints us to a deputy.

The fees are as follows;

Work up to court order date £670
Annual management fee (£700 - £585)
Annual property management fee £270
Preparation and lodgement of an annual report £195.

- where the net assets are below £16,000, the local authority deputy for property and affairs will take an annual management fee not exceeding 3% of the net assets on the anniversary of the court order appointing the local authority as deputy
- Where the court appoints a local authority deputy for health and welfare, the local authority will take an annual management fee not exceeding 2.5% of the net assets on the anniversary of the court order appointing the local authority as deputy for health and welfare up to a maximum of £500.

The purpose of Financial Protection is to assist client's who are unable to manage their own financial affairs and have no-one that will take on this role for them. The clients may lack capacity, be subject to financial abuse or may be unable to access their finances due to physical restraints.

Introduction

This template should be used with the Disability Equality Scheme 2006-2009. Completing this template without following the rest of the disability equality impact assessment process outlined in the Scheme does not comprise a disability equality impact assessment.

If, after reading the guidance, you require further information on how to implement the assessment, please contact Peter Roberts, Social Enterprise Development Manager on 01325 388713

Q.1 Is your service/policy/change accessible to all disabled people? Bear in mind any economic, social, environmental, physical, intellectual, cultural, linguistic, technological or other barriers.

Issue	Yes	No	If yes, what evidence do you have to demonstrate this?	If no, what do you plan to do to remove barriers to access?
Physical or mobility impairment	x		This service is provided to all disabled people who lack capacity and do not have anyone else to act on their behalf.	
Sensory impairment	x			
Learning disability or mental impairment	x			
Other disabilities and health conditions covered by the Equality Act 2010 (eg. diabetes, HIV, multiple sclerosis, depression and cancer)	x			
Any other disability issue (e.g. frail/vulnerable people,	x			

people with mild impairments who do not perceive themselves as disabled, people with multiple impairment)		
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Q.2 (a) For whatever reason, does your service treat any group of disabled people differently from its other service users?

Yes

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No

x

If you have answered 'yes', please specify those individuals or groups affected and whether the impact has the potential to be adverse.

(b) What needs to be done to prevent any potentially adverse impact?

To mitigate against any potential arising impact monitoring by the financial protection team should be undertaken.

Q.3 (a) Do you promote disability equality within your service? (e.g. through departmental equalities group, innovative marketing or community engagement techniques)

Yes
No

x

If you have answered 'yes', please give examples of how equality is promoted.

(b) Do you promote positive attitudes towards disabled people? (e.g. through customer care training, cultural issues awareness training, the use of images of disabled people in your publicity material)

Yes
No

X

If you have answered 'yes', please give examples.

The Council as a whole promotes a positive attitude to disabled people in both the recruitment, employment and providing services to disabled members of the community.

Employees are made aware of disability issues including access to services, buildings and information. The Council is committed to ensuring that information available to the public is in an easy read format and accessible in various methods and in multiple locations

Q.4 Are there any plans in place within your Service to promote disability equality more effectively?

Yes
No

X

If yes, please outline what you intend to do (including details, if known, of timescales and areas to be covered, etc.)