Disability Equality Impact Assessment Questionnaire

Policy/Service/Change being assessed: Reduction in the grant given to Parish Councils	Department: Resources
Person Responsible for Assessment: Linda Todd	Date of assessment: 30 th January 2012

Brief description of service and to whom provided/available:

Twelve Parish Councils and one Parish Meeting are currently in receipt of an annual grant from Darlington Borough Council. The grants range from £191 to £12,966 per annum. The total annual grant allocation by the Borough Council to the Parishes is £35,118.

The assessment was undertaken to ascertain information from the Parishes on what the Grant from the Council was used for and the impact on the Parish and its residents if it was withdrawn.

The following financial saving has been identified against this proposal.

2012/13	2013/14	2014/15	2015/16
£000	£000	£000	£000
£35,118	£35,118	£35,118	£35,118

This is on the basis that (as mentioned above) the total grant allocation by the Borough Council to Parishes is £35,118. To withdraw the grants altogether would therefore amount to this money being saved per year.

A meeting took place on 5th January to which representatives from all Parish Councils were invited. Six Parish Councils were represented at the meeting (Bishopton; Heighington; Low Dinsdale; Middleton St. George, Neasham; and Sadberge). Whessoe Parish Council submitted a written response. Middleton St George also submitted a subsequent written response. The specific impacts on the individual parishes can be found in the EIA Assessment.

Introduction

This template should be used with the Disability Equality Scheme 2006-2009. Completing this template without following the rest of the disability equality impact assessment process outlined in the Scheme does not comprise a disability equality impact assessment.

Q.1 Is your service/policy/change accessible to all disabled people? Bear in mind any economic, social, environmental, physical, intellectual, cultural, linguistic, technological or other barriers.

Issue	Yes	No	If yes, what evidence do you have to demonstrate this?	If no, what do you plan to do to remove barriers to access?
Physical or mobility impairment	×		This group are able to access services offered by Parish Councils.	
Sensory impairment	v		This group are able to access services offered by Parish Councils.	
Learning disability or mental impairment	×		This group are able to access services offered by Parish Councils.	
Other disabilities and health conditions covered by the Equality Act 2010 (eg. diabetes, HIV, multiple sclerosis, depression and cancer)	•		This group are able to access services offered by Parish Councils.	
Any other disability issue (e.g. frail/vulnerable people, people with mild impairments who do not perceive	~		This group are able to access services offered by Parish Councils.	

themselves as disabled, people with multiple impairment)		

Q.2 (a) For whatever reason, does your service treat any group of disabled people differently from its other service users?

Yes	
No	✓

If you have answered 'yes', please specify those individuals or groups affected and whether the impact has the potential to be adverse.

(b) What needs to be done to prevent any potentially adverse impact?

Q.3 (a) Do you promote disability equality within your service? (e.g. through departmental equalities group, innovative marketing or community engagement techniques)

Yes	✓
No	

If you have answered 'yes', please give examples of how equality is promoted.

The Council has an overall commitment to promote equality of opportunity in all services and policies.

(b) Do you promote positive attitudes towards disabled people? (e.g. through customer care training, cultural issues awareness training, the use of images of disabled people in your publicity material)

Yes	\checkmark	
No		

If you have answered 'yes', please give examples.

The Council as a whole promotes a positive attitude to disabled people in the recruitment, employment and providing services to disabled members of the community.

Employees are made aware of disability issues including access to services, buildings and information. The Council is committed to ensuring that information available to the public is in an easy read format and accessible in various methods and in multiple locations

Q.4 Are there any plans in place within your Service to promote disability equality more effectively?

Yes	
No	✓

If yes, please outline what you intend to do (including details, if known, of timescales and areas to be covered, etc.)