MTFP/EIA Checklist

Number of proposal	3			
Name of proposal and description	Debt Repayment			
Responsible AD	Elizabeth Davison	**EIA Member**	Mary Hall	
Financial Resources Identified	Yes	**Finance Contact**	Elizabeth Davison	
Has the data quality been checked?	**Y**	N	**Data Contact**	

Protected Characteristics	Impact Y/N		Level of Impact				Explanation of decision Level of impact
Age	Y	N	H	M	**L**	nil	If sell of parks to reduce debt repayment it could impact upon disabled children and young people. They feel safe in a known environment and it gives them confidence.
Race	Y	N	H	M	L	nil	
Sex	Y	N	H	M	L	nil	
Gender Reassignment	Y	N	H	M	L	nil	
Disability	Y	N	H	M	L	nil	Could impact on disabled people who use hearing dogs or guide dogs as they would not have a known environment to run the dogs in. This would only be an issue if parkland and open space was sold. It would be reviewed on a case by case basis and impact assessments undertaken at this point.
Religion or belief	Y	N	H	M	L	nil	
Sexual Orientation	Y	N	H	M	L	nil	
Pregnancy or maternity	Y	N	H	M	L	nil	
Marriage/ Civil Partnership	Y	N	H	M	L	nil	

Will the proposal help to eliminate discrimination, harassment and victimisation?

Not applicable

Will the proposal help to advance equality of opportunity?
Not applicable

Will the proposal help to promote good relations between groups?
Not applicable

Other Groups to consider	Impact Y/N		Level of Impact				Explanation of decision Level of impact
Unemployed/low income	Y	N	H	M	L	nil	
Carers	**Y**	N	H	M	**L**	nil	Work with Young Carers for specific pieces of work linked to the CYYP so capacity to support this will be reduced
People with criminal convictions	Y	N	H	M	L	nil	
Refugees & Asylum seekers	Y	N	H	M	L	nil	
Gypsies & Travellers	Y	N	H	M	L	nil	
Young People leaving care	**Y**	N	H	M	**L**	nil	Some loss of capacity to support consultation with this group
Geographical Impact	Y	N	H	M	L	nil	

Are there any potential impacts on partners e.g. Providers, Health, Police etc. Please detail
eVOLution employ the individual. Will impact on a number of third sector organisations.

Have any other options been explored	Y	N	**If yes please detail**