

MTFP Proposal 36 – Events Team

Overview of Information ascertained from meeting with COB member on the 21.10.11

Meeting location: Town Hall

Time of Meeting: 14:30 - 15:30

People present:.

Peter Roberts – Social Enterprise Development Manager.
Helen Watson – Supporting People Contracts Officer.

Purpose of the Meeting:- To review each of the potential proposals identified, utilising the proforma template below to ascertain where potential impacts could be identified for individuals with protected characteristics under the Equality Act.

Specific proposal number discussed: MTFP 36

This proposal spans a number of options.

Option 1

Stop the delivery and community support for all events and Arts Outreach across the Borough. The council would have no resource to deliver or support an events programme would not happen.

Option 2- To retain a small team to deliver community events and continue to provide a range of Arts Outreach Event in the interim. The council will then be simply withdrawing support for the Arts and therefore it would be questionable what support if any would come from other organisations, particularly the Arts Council,

Option 3 – to Include Option 2 but continue with the Christmas lights.

Impact: The impact will be more on those individual who attend events and rely on successful events to generate income. i.e town centre business.

Employee Impact is Variable:

Option 1 – 4FTE

Options 2 and 3 – 1FTE (rising to 2 FTE's 2013/14)

Potential risk

Withdrawing from the Events and any Arts Outreach will send the wrong message to the Arts Council and other partners when they are trying to gain support for future.

There are significant reputational risks for the Council, in the short term the council would have to withdraw from existing commitments relating to the Olympic Celebrations, Queens Jubilee, Jamaican Independence and other opportunities.

MTFP/EIA Checklist
Completed from an initial community perspective

Number of proposal		CS9						
Name of proposal and description		Events Team – Three options detailed above relating to the future of events and arts outreach. Initial appraisal from a community perspective.						
Responsible AD		Ian Thompson			EIA Member		Peter Roberts/ Helen Watson.	
Financial Resources Identified		Financial Savings: 2012/13 £65,000 2013/14 £100,000 2014/15 £100,000 2015/16 £100,000			Finance Contact		Ian Thompson	
Has the data quality been checked?				Y	N	Data Contact	Ian Thompson	
Protected Characteristics		Impact Y/N		Level of Impact			Explanation of decision Level of impact	
Age		Y	N	H	M	L	nil	Option 1, 2 and 3 Due to the variance in the events, arts activities undertaken, the individuals attending, participating are likely to span a whole population generally speaking with leaning towards certain age groups dependent upon particular events.
Race		Y	N	H	M	L	nil	Option 1 May have specific impacts on certain cultural groups where they have previously been designated cultural celebrations for example Jamaican Independence which

							no longer take place. Presently the Authority has already made a future commitment to delivering this event which would then have to be withdrawn. Option 2 and 3 No direct impact has been identified based on the scope of the proposal if options 2 and 3 are taken forward.
Sex	Y	N	H	M	L	nil	Options 1,2 and 3 Presently no impact has been identified against this particular protected characteristic based upon the present scope and options detailed in the proposal.
Gender Reassignment	Y	N	H	M	L	nil	Options 1,2 and 3 Presently no impact has been identified against this particular protected characteristic based upon the present scope and options detailed in the proposal.
Disability	Y	N	H	M	L	nil	Options 1,2 and 3 Presently no impact has been identified against this particular protected characteristic based upon the present scope and options detailed in the proposal.
Religion or belief	Y	N	H	M	L	nil	Option 1 May have specific impacts on certain cultural groups where they have previously been designated cultural celebrations for example Jamaican Independence which no longer take place. Presently the Authority has already made a future commitment to delivering this event which would then have to be withdrawn. Option 2 and 3 No direct impact has been identified based on the scope of the proposal if options 2 and 3 are taken forward.

Sexual Orientation	Y	N	H	M	L	nil	Options 1,2 and 3 Presently no impact has been identified against this particular protected characteristic based upon the present scope and options detailed in the proposal.	
Pregnancy or maternity	Y	N	H	M	L	nil	Options 1,2 and 3 Presently no impact has been identified against this particular protected characteristic based upon the present scope and options detailed in the proposal.	
Marriage/ Civil Partnership	Y	N	H	M	L	nil	Options 1,2 and 3 Presently no impact has been identified against this particular protected characteristic based upon the present scope and options detailed in the proposal.	
Will the proposal help to eliminate discrimination, harassment and victimisation?								
No, this proposal will not have a positive impact on eliminating discrimination, harassment or victimisation.								
Will the proposal help to advance equality of opportunity?								
No, Please refer to comments above.								
Will the proposal help to foster good relations?								
No the proposal will not play any direct role in helping to foster good relations.								
Other Groups to consider	Impact Y/N		Level of Impact				Explanation of decision Level of impact	
Unemployed/low income	Y	N	H	M	L	nil	Options 1,2 and 3 Presently no impact has been identified against this particular protected characteristic based upon the present scope and options detailed in the proposal.	

Carers	Y	N	H	M	L	nil	Options 1,2 and 3 Presently no impact has been identified against this particular protected characteristic based upon the present scope and options detailed in the proposal.
People with criminal convictions	Y	N	H	M	L	nil	Options 1,2 and 3 Presently no impact has been identified against this particular protected characteristic based upon the present scope and options detailed in the proposal.
Refugees & Asylum seekers	Y	N	H	M	L	nil	Options 1,2 and 3 Presently no impact has been identified against this particular protected characteristic based upon the present scope and options detailed in the proposal.
Gypsies & Travellers	Y	N	H	M	L	nil	Options 1,2 and 3 Presently no impact has been identified against this particular protected characteristic based upon the present scope and options detailed in the proposal.
Young People leaving care	Y	N	H	M	L	nil	Options 1,2 and 3 Presently no impact has been identified against this particular protected characteristic based upon the present scope and options detailed in the proposal.
Geographical impacts	Y	N	H	M	L	nil	Due to nature of the events being funded a number of these would ordinarily occur within the Town Centre , therefore if Option 1 or Option 2 were to be taken forward this would primarily impact upon the Town Centre.
Are there any potential impacts on partners eg. Providers, Health, Police etc. Please detail							
Should Option1 be taken forward there is potentially a significant impact upon working relations with the Arts Council who will be pivotal in providing future support.							

The withdrawal of community events primarily held with the town centre would directly impact upon Businesses who potentially have increased trading periods when community events are held.

Have any other options been explored	Y	N	If yes please detail
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Explored as part of a range of options within the MTTFP.