

## EQUALITY IMPACT ASSESSMENT

<p><b>STRATEGY/ACTION:</b> People Group – Removal of the support Children’s Trust with a joint post with eVOLution</p>	<p><b>Department:</b> People Group</p>
<p><b>Person responsible for assessment:</b> Melanie Brown/Janet Walke</p> <p><b>Person responsible for strategy where different from above:</b></p>	<p><b>Date of assessment:</b> December 2011</p>

**Brief description of strategy, partners and those who will be affected by its delivery:**

Darlington Children’s Trust aims to ensure organisations work together, and with children, young people and their families to both identify and address how children and young people can be made happier, healthier, safer, more fulfilled and ready for adult life. A new Children and Young People’s Plan (CYPP) has been developed involving our partners and the children and young people in Darlington. The priorities for 2011-2014 have been identified using information from a comprehensive analysis of the needs of children, young people and their families in Darlington and importantly the feedback and comments received from children and young people.

The deletion of this funding within the LA will mean that support for the Children’s Trust will cease and that activities such as administrative support at Board meetings, development of reports for the Children’s Trust will not be available. This post has also undertaken with LA staff and through partners of the Children’s Trust engagement work with children and young people for the Children’s Trust co-ordinated through a multi agency Participation group. Whilst the funding for this post is proposed to cease the a multi agency Participation group work programme will continue and will still drive forward key participation and engagement work with all children and young people in Darlington.

There are changes in Darlington being implemented with all partnerships and the Children’s Trust is being reviewed as part of this review of the Local Strategic Partnership.

## Introduction

This is a generic document that will require interpretation in particular circumstances. If, after reading the guidance, you require further information on how to implement the assessment, please contact Peter Roberts, Social Enterprise Development Manager 01325 388713

### Q.1 Is your strategy and the actions it proposes accessible to everyone within the community? Bear in mind any economic, social, environmental, physical, intellectual, cultural, linguistic, technological or other barriers.

Issue	Yes	No	If yes, what evidence do you have to demonstrate this?	If no, what do you plan to do to remove barriers to access?
Equality Act 2010 Protected characteristics:				
Age	✓		This proposal relates to the removal of funding support to one post based in eVOLution, which provides support to the Children's Trust improving participation links across the partnership including undertaking administration functions.	
Disability	✓			
Gender reassignment	✓			
Pregnancy and Maternity	✓			
Race	✓			
Religion or belief	✓			
Sex	✓			
Sexual orientation	✓			
Marriage and Civil Partnership	✓			
Local Priorities:				
Geographical impacts	✓		See above	

Issue	Yes	No	If yes, what evidence do you have to demonstrate this?	If no, what do you plan to do to remove barriers to access?
Carers	✓		See above	
Young People leaving care	✓		See above	
Gypsies & Travellers	✓		See above	
Refugees & Asylum Seekers	✓		See above	
Unemployed or low income	✓		See above	
People with spent criminal convictions	✓		See above	

**Q.2 (a) For whatever reason, does your strategy and the actions it proposes treat any group differently from others?**

Yes	
No	✓

The proposal under consideration will affect the level of support available for consultation and involvement of young people, and the support of the Children's Trust Board. The proposal to delete the funding towards for 0.5 full time equivalent post will require the Children's Trust partners to re-model its support mechanisms and consultation processes. There is a commitment to continue participation work through the Children's Trust Participation Group which will drive forward this work across agencies within the Borough.

**If you have answered 'yes', please specify those individuals or groups affected and whether the impact has the potential to be adverse.**

**(b) What needs to be done to prevent any potentially adverse impact?**

**Q.3 (a) Does your strategy promote equality? (e.g. does it contain actions that demonstrate a consideration of community cohesion and the needs of the members of Darlington's diverse communities)**

Yes	✓
No	

**If you have answered 'yes', please give examples of how equality is promoted.**

The Children and Young People's Plan promotes equality and there are within the CYPP 2011-2014 specific priorities for disabled children and young people and their families. This proposal does not remove or make any changes to the CYPP 2011-2014. The participation work will continue to promote equality of access and opportunity across the protected characteristics and ensure the maximum participation of children, young people and their families.

**Q.4 In the past three years, have you consulted with any of the following groups regarding the development of your strategy?**

Group	Yes	No	If yes, please summarise evidence (Who? When? What were the outcomes?)	If no, are you satisfied that the strategy has no impact on this group?
Age	✓		Significant consultation and involvement work has been undertaken to develop the CYPP 2011-2014. This proposal requires changes to management of the functions within the Children's Trust. However, the Children's Trust Participation Steering Group will remain and continue to drive forward participation work across the Children's Trust.	
Disability	✓			
Gender reassignment	✓			
Pregnancy and Maternity	✓			
Race	✓			
Religion or belief	✓			
Sex	✓			
Sexual orientation	✓			

Group	Yes	No	If yes, please summarise evidence (Who? When? What were the outcomes?)	If no, are you satisfied that the strategy has no impact on this group?
Marriage and Civil Partnership	✓			
Geographical impacts	✓			
Carers	✓			
Young people leaving care	✓			
Gypsies & Travellers	✓			
Refugees & asylum seekers	✓			
Unemployed or low waged	✓			
People with spent criminal convictions	✓			