

MTFP Proposal 41 Floral Displays

Overview of Information ascertained from meeting with COB member on the 12.10.11

Meeting location: Vicarage Road, Ian Thompson's Office.

Time of Meeting: 8:30 - 9:30

People present: Ian Thompson – Assistant Director Environmental Services.
Peter Roberts – Social Enterprise Development Manager.
Helen Watson – Supporting People Contracts Officer.

Purpose of the Meeting:- To review each of the potential proposals identified, utilising the proforma template below to ascertain where potential impacts could be identified for individuals with protected characteristics under the Equality Act.

Specific proposal number discussed: ES10

Further clarification obtained from discussion with the COB member which is not covered within the proposal sheet:

Floral displays in cemeteries to continue, although they may be reduced.

Floral displays around the town centre and ring road to continue although they may be much reduced.

In bloom competitions will not be entered into.

Further information subsequently obtained:

Any outstanding points of clarification:

MTFP/EIA Checklist

Number of proposal		ES10						
Name of proposal and description		To reduce the number of floral displays across the Borough						
Responsible AD		Ian Thompson			EIA Member		Peter Roberts/ Helen Watson.	
Financial Resources Identified		Financial Savings 2012/13 £20,000 (potential for redundancy costs in addition) 2013/14 £20,000 2014/15 £20,000 2015/16 £20,000			Finance Contact		Ian Thompson	
Has the data quality been checked?		Y	N	Data Contact		Ian Thompson		
Protected Characteristics		Impact Y/N		Level of Impact			Explanation of decision Level of impact	
Age		Y	N	H	M	L	nil	<p>Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced.</p> <p>The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.</p> <p>Sheltered Housing displays will remain as normal as they are part of the rent payments.</p>
Race		Y	N	H	M	L	nil	<p>Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced.</p> <p>The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.</p>
Sex		Y	N	H	M	L	nil	<p>Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be</p>

							reduced. The impact of the proposal will be upon the whole population, no specific impact has been indentified in relation to this particular protected characteristic
Gender Reassignment	Y	N	H	M	L	nil	Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced. The impact of the proposal will be upon the whole population, no specific impact has been indentified in relation to this particular protected characteristic.
Disability	Y	N	H	M	L	nil	Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced. The impact of the proposal will be upon the whole population, no specific impact has been indentified in relation to this particular protected characteristic.
Religion or belief	Y	N	H	M	L	nil	Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced. The impact of the proposal will be upon the whole population, no specific impact has been indentified in relation to this particular protected characteristic.
Sexual Orientation	Y	N	H	M	L	nil	Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced. The impact of the proposal will be upon the whole population, no specific impact has been indentified in relation to this particular protected characteristic.

Pregnancy or maternity	Y	N	H	M	L	nil	<p>Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced.</p> <p>The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.</p>
Marriage/ Civil Partnership	Y	N	H	M	L	nil	<p>Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced.</p> <p>The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.</p>
Will the proposal help to eliminate discrimination, harassment and victimisation?							
No, this proposal will not have a positive impact on eliminating discrimination, harassment or victimisation.							
Will the proposal help to advance equality of opportunity?							
No, Please refer to comments above.							
Will the proposal help to foster good relations?							
No the proposal will not play any direct role in helping to foster good relations.							
Other Groups to consider	Impact Y/N		Level of Impact				Explanation of decision Level of impact
Unemployed/low income	Y	N	H	M	L	nil	<p>Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced.</p> <p>The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.</p>
Carers	Y	N	H	M	L	nil	Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume,

							and potential aesthetic design of displays will be reduced. The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.
People with criminal convictions	Y	N	H	M	L	nil	Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced. The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.
Refugees & Asylum seekers	Y	N	H	M	L	nil	Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced. The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.
Gypsies & Travellers	Y	N	H	M	L	nil	Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced. The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.
Young People leaving care	Y	N	H	M	L	nil	Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced. The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.

Geographical impacts	Y	N	H	M	L	nil	<p>Cross population impacts, it is likely that for individuals who gain pleasure from the floral displays the volume, and potential aesthetic design of displays will be reduced. However, the basis of the proposal is to focus primarily upon the town centre.</p> <p>Other localities which will see a notable reduction need to be indentified. ? Villages.</p> <p>To be monitored, the impacts may fluctuate depending upon the particular areas affected.</p> <p>.</p>
Are there any potential impacts on partners eg. Providers, Health, Police etc. Please detail							
None identified							
Have any other options been explored	Y	N	If yes please detail				
Explored as part of a range of options within the MTTFP.							