

.MTFP/EIA Checklist

Number of proposal		MTFP Proposal 50 Re-use of commissioning budget PEOPLE					
Name of proposal and description		Review of Policy and Strategy functions – involves deletion of a vacant post and should have no impact on frontline services as many of the functions are linked to activities no longer required by central government and it would mean less support to Members and senior officers.					
Responsible AD		Chris Sivers		EIA Member		Mary Hall	
Financial Resources Identified				Finance Contact		Brett Nielsen	
Has the data quality been checked?			Y	N	Data Contact		N/A
Protected Characteristics	Impact Y/N	Level of Impact				Explanation of decision Level of impact	
Age	N				nil	No identified impact as internal service restructure and vacant post but may be a small impact on the Youth Offending Team.	
Race	N				nil	No identified impact as internal service restructure and vacant post	
Sex	N				nil	No identified impact as internal service restructure and vacant post	
Gender Reassignment	N				nil	No identified impact as internal service restructure and vacant post	
Disability	N				nil	No identified impact as internal service restructure and vacant post	
Religion or belief	N				nil	No identified impact as internal service restructure and vacant post	
Sexual Orientation	N				nil	No identified impact as internal service restructure and vacant post	
Pregnancy or maternity	N				nil	No identified impact as internal service restructure and vacant post	

Marriage/ Civil Partnership		N				nil	No identified impact as internal service restructure and vacant post
Will the proposal help to eliminate discrimination, harassment and victimisation?							
No							
Will the proposal help to advance equality of opportunity?							
No							
Will the proposal help to foster good relations?							
No							
Other Groups to consider	Impact Y/N		Level of Impact			Explanation of decision Level of impact	
Unemployed/low income		N				nil	No identified impact as internal service restructure and vacant post
Carers		N				nil	No identified impact as internal service restructure and vacant post
People with criminal convictions		N				nil	No identified impact as internal service restructure and vacant post
Refugees & Asylum seekers		N				nil	No identified impact as internal service restructure and vacant post
Gypsies & Travellers		N				nil	No identified impact as internal service restructure and vacant post
Young People leaving care		N				nil	No identified impact as internal service restructure and vacant post but may impact on part of Youth Offending Team support.
Geographical impacts		N				nil	No identified impact as internal service restructure and vacant post

Are there any potential impacts on partners eg. Providers, Health, Police etc. Please detail

Potential 10k reduction in Youth Offending Team budget.

Have any other options been explored Y N **If yes please detail**

No