

MTFP Proposal 65 – Civic Theatre VAT exemption

**Overview of Information ascertained from meeting with COB member on the
12.10.11**

Meeting location: Vicarage Road, Ian Thompson's Office.

Time of Meeting: 8:30 - 9:30

People present: Ian Thompson – Assistant Director Environmental Services.
Peter Roberts – Social Enterprise Development Manager.
Helen Watson – Supporting People Contracts Officer.

Purpose of the Meeting:- To review each of the potential proposals identified, utilising the proforma template below to ascertain where potential impacts could be identified for individuals with protected characteristics under the Equality Act.

Specific proposal number discussed: CS5 linked to CS3

Further clarification obtained from discussion with the COB member which is not covered within the proposal sheet:

Cultural exemption opportunity available through reduced VAT liabilities.

DBC will remain the owner, with the potential for proposal CS3 to help facilitate.

Appropriate agreement from legal required to facilitate VAT opportunities.

Part of wider corporate considerations.

Further information subsequently obtained:

Any outstanding points of clarification:

MTFP/EIA Checklist

Number of proposal		CS5						
Name of proposal and description		Apply cultural VAT exemption.						
Responsible AD		Ian Thompson			EIA Member		Peter Roberts/ Helen Watson.	
Financial Resources Identified		Financial Savings Identified			Finance Contact		Ian Thompson	
		2012/2013 £350,000						
Has the data quality been checked?				Y	N	Data Contact	Ian Thompson	
Protected Characteristics		Impact Y/N		Level of Impact				Explanation of decision Level of impact
Age		Y	N	H	M	L	nil	This proposal is will have whole population impacts, depending upon the trusts priorities any change to scheduled events may impact upon certain age groups more than others, children's shows, stages shows, etc.
Race		Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.
Sex		Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.
Gender Reassignment		Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Disability		Y	N	H	M	L	nil	The intention is for oversight to remain by DBC in accordance with equality duties, however, depending upon what the cultural trust choose to implement there may be issues such as whether carers discounts would be applied etc. This might impact upon those individuals who require support to access the service.
Religion or belief		Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Sexual Orientation		Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic

Pregnancy or maternity	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Marriage/ Civil Partnership	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Will the proposal help to eliminate discrimination, harassment and victimisation?							
No, this proposal will not have a positive impact on eliminating discrimination, harassment or victimisation.							
Will the proposal help to advance equality of opportunity?							
No, Please refer to comments above.							
Will the proposal help to foster good relations?							
No the proposal will not play any direct role in helping to foster good relations.							
Other Groups to consider	Impact Y/N		Level of Impact				Explanation of decision Level of impact
Unemployed/low income	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population. However, potentially should the trust take on a more commercial role, this could impact upon ticket prices which would disproportionately effect unemployed/ low income individuals.
Carers	Y	N	H	M	L	nil	The intention is for oversight to remain by DBC in accordance with equality duties, however, depending upon what the cultural trust choose to implement there may be issues such as whether carers discounts would be applied etc. This might impact upon those individuals who require support to access the service.
People with criminal convictions	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Refugees & Asylum seekers	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Gypsies & Travellers	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in

								relation to this particular protected characteristic
Young People leaving care	Y	N	H	M	L	nil		The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Geographical impacts	Y	N	H	M	L	nil		This proposal will impact upon on a resource in a specific geographical location. However, the proposal is looking to preserve the resource. Careful monitoring of potential cross impacts is required.
Are there any potential impacts on partners eg. Providers, Health, Police etc. Please detail								
Non identified at this stage.								
Have any other options been explored	Y	N						If yes please detail
Explored as part of a range of options within the MTTFP.								