

MTFP Proposal 66 – Head of Steam VAT Exemption

Overview of Information ascertained from meeting with COB member on the 12.10.11

Meeting location: Vicarage Road, Ian Thompson's Office.

Time of Meeting: 8:30 - 9:30

People present: Ian Thompson – Assistant Director Environmental Services.
Peter Roberts – Social Enterprise Development Manager.
Helen Watson – Supporting People Contracts Officer.

Purpose of the Meeting:- To review each of the potential proposals identified, utilising the proforma template below to ascertain where potential impacts could be identified for individuals with protected characteristics under the Equality Act 2010.

Specific proposal number discussed: CS8 linkages with CS3

Further clarification obtained from discussion with the COB member which is not covered within the proposal sheet:

None – the crux of the issue with this proposal is the tie in which is in place through HLF which could result in mothballing liabilities and liabilities costing in the region of £1.5.

The efficiencies which would be achieved as identified on the summary proposal sheet have been identified as £5,000.

The scope of the proposal is potentially large as it could encompass a number of facilities. The focus of the proposal is upon preservation of the resource/s. Therefore it is envisaged that resources should not be lost through this proposal.

The proposal assumes that the existing service levels will be maintained.

The EIA duties of the authority will be passed onto any Trust through formal contractual requirements.

There will be a focus on the proposal upon governance issues, there will two council officers on any governance structure devised through the cultural trust.

Links to library and Arts Proposals.

Impacts for staff and customers.

It is likely that the proposal will have a more commercial focus, therefore monitoring of impacts on protected characteristic would need to undertaken.

The impact upon protected characteristics will be dependent upon the requirements assignment in any formal agreement.

Further information subsequently obtained:

Any outstanding points of clarification:

MTFP/EIA Checklist

Number of proposal		CS8					
Name of proposal and description		Head of Steam – Application of cultural VAT exemption.					
Responsible AD		Ian Thompson		EIA Member		Peter Roberts/ Helen Watson.	
Financial Resources Identified		Financial Savings Identified		Finance Contact		Ian Thompson	
		2012/13 £5,000					
		2013/14 £5,000					
		2014/15 £5,000					
		2015/16 £5,000					
Has the data quality been checked?			Y	N	Data Contact		Ian Thompson
Protected Characteristics		Impact Y/N		Level of Impact			Explanation of decision Level of impact
Age	Y	N	H	M	L	nil	<p>This proposal is will have whole population impacts, depending upon the trusts priorities any change to scheduled events may impact upon certain age groups more than others.</p> <p>Should the facility become unavailable, it would impact upon a large number of individuals.</p> <p>For example, Children’s/School Activities.</p>
Race	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.
Sex	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic.
Gender Reassignment	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic

Disability	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, there is an in house Learning Disability day opportunity which is presently located within the Arts Centre. A number of vulnerable adults access the open arts studio.
Religion or belief	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Sexual Orientation	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Pregnancy or maternity	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Marriage/ Civil Partnership	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic

Will the proposal help to eliminate discrimination, harassment and victimisation?

No, this proposal will not have a positive impact on eliminating discrimination, harassment or victimisation.

Will the proposal help to advance equality of opportunity?

No, Please refer to comments above.

Will the proposal help to foster good relations?

No the proposal will not play any direct role in helping to foster good relations.

Other Groups to consider	Impact Y/N		Level of Impact				Explanation of decision	Level of impact
Unemployed/low income	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population. However, potentially should the trust take on a more commercial role, this could impact upon activity costs. This need to be monitored.	
Carers	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic	

People with criminal convictions	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Refugees & Asylum seekers	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Gypsies & Travellers	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Young People leaving care	Y	N	H	M	L	nil	The impact of the proposal will be upon the whole population, no specific impact has been identified in relation to this particular protected characteristic
Geographical impacts	Y	N	H	M	L	nil	This proposal will impact upon on a resource in a specific geographical location which is in a locality identified as one of the more deprived wards.
Are there any potential impacts on partners eg. Providers, Health, Police etc. Please detail							
A number of stakeholders utilise these facilities to deliver services/ activities.							
Have any other options been explored		Y	N	If yes please detail			
Explored as part of a range of options within the MTTFP.							