

MTEP/EIA Checklist

Number of proposal		MTEP Proposal 69						
Name of proposal and description		Senior Management						
Responsible AD		Jenni Cooke			EIA Member		Janet Walke/John Bosson	
Financial Resources Identified		£40k			Finance Contact		Brett Nielsen	
Has the data quality been checked?				Y	N	Data Contact		
Protected Characteristics		Impact Y/N		Level of Impact				Explanation of decision Level of impact
Age		Y	N	H	M	L	nil	None identified
Race		Y	N	H	M	L	nil	None identified
Sex		Y	N	H	M	L	nil	None identified
Gender Reassignment		Y	N	H	M	L	nil	None identified
Disability		Y	N	H	M	L	nil	None identified
Religion or belief		Y	N	H	M	L	nil	None identified
Sexual Orientation		Y	N	H	M	L	nil	None identified
Pregnancy or maternity		Y	N	H	M	L	nil	None identified
Marriage/ Civil Partnership		Y	N	H	M	L	nil	None identified
Will the proposal help to eliminate discrimination, harassment and victimisation? Not applicable								
Will the proposal help to advance equality of opportunity? Not applicable								
Will the proposal help to promote good relations between groups? Not applicable								

Other Groups to consider	Impact Y/N		Level of Impact				Explanation of decision Level of impact
	Y	N	H	M	L	nil	
Unemployed/low income	Y	N	H	M	L	nil	
Carers	Y	N	H	M	L	nil	
People with criminal convictions	Y	N	H	M	L	nil	
Refugees & Asylum seekers	Y	N	H	M	L	nil	
Gypsies & Travellers	Y	N	H	M	L	nil	
Young People leaving care	Y	N	H	M	L	nil	
Geographical Impact	Y	N	H	M	L	nil	

Are there any potential impacts on partners e.g. Providers, Health, Police etc. Please detail

The implications for this proposal relates to the implications for schools and support provided to educational services team. The further creation of academies in Darlington schools will change the relationship with schools in Darlington. All secondary schools will be academies by April 1st 2012. Managers below this post will pick up some of the functions.

Have any other options been explored Y N **If yes please detail**

Collaboration with other LAs to support management structure. Currently an AD post on a 30 day per academic year contract for school improvement. Schools may consider buying in this service in the future.