

**MTEP/EIA Checklist**

<b>Number of proposal</b>		<b>MTEP Proposal 71</b>						
<b>Name of proposal and description</b>		<b>Review staffing in the People ICT systems team deletion of one post which will reduce administrative capacity as part of the integration of children's and adults service. May reduce capacity to improve data systems.</b>						
<b>Responsible AD</b>		<b>Chris Sivers</b>			<b>EIA Member</b>		<b>Mary Hall</b>	
<b>Financial Resources Identified</b>		<b>Yes</b>			<b>Finance Contact</b>		<b>Brett Nielsen</b>	
<b>Has the data quality been checked?</b>				Y	N	<b>Data Contact</b>		<b>N/A</b>
<b>Protected Characteristics</b>		<b>Impact Y/N</b>		<b>Level of Impact</b>			<b>Explanation of decision Level of impact</b>	
<b>Age</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>	
<b>Race</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>	
<b>Sex</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>	
<b>Gender Reassignment</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>	
<b>Disability</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>	
<b>Religion or belief</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>	
<b>Sexual Orientation</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>	
<b>Pregnancy or maternity</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>	
<b>Marriage/</b>		N				nil	<b>No identified impact as internal service</b>	



	Y	N	
Have any other options been explored			If yes please detail
No			