MTFP/EIA Checklist

Number of proposal		MTFP Proposal 71							
Name of proposal and description		Review staffing in the People ICT systems team deletion of one post which will reduce administrative capacity as part of the integration of children's and adults service. May reduce capacity to improve data systems.							
Responsible AD	Chris	Sive	ers		EIA Member	Mary Hall			
Financial Resources Identified		Yes				Finance Contact	Brett Nielsen		
Has the data quality be	cked?		Υ	N	Data Contact	N/A			
Protected Characteristics	Impact Y/N	Level of Impact			Explanation of decision Level of impact				
Age	N			nil	No i	dentified impact restructure and	as internal service I vacant post		
Race	N			nil	No i	dentified impact restructure and	as internal service I vacant post		
Sex	N			nil	No i	dentified impact restructure and	as internal service I vacant post		
Gender Reassignment	N			nil	No i	dentified impact restructure and	as internal service I vacant post		
Disability	N			nil	No i	dentified impact restructure and	as internal service I vacant post		
Religion or belief	N			nil	No i	dentified impact restructure and	as internal service I vacant post		
Sexual Orientation	N			nil	No i	dentified impact restructure and	as internal service I vacant post		
Pregnancy or maternity	N			nil	No i	dentified impact restructure and	as internal service I vacant post		
Marriage/	N			nil	No i	dentified impact	as internal service		

Civil Partnership					restructure and vacant post				
Will the proposal help to eliminate discrimination, harassment and victimisation?									
Will the proposal help to advance equality of opportunity?									
No									
Will the proposal help to foster good relations?									
No									
Other Groups to consider	Impact Y/N		Level of Impact		Explanation of decision Level of impact				
Unemployed/low income	N			nil	No identified impact as internal service restructure and vacant post				
Carers	N			nil	No identified impact as internal service restructure and vacant post				
People with criminal convictions	N			nil	No identified impact as internal service restructure and vacant post				
Refugees & Asylum seekers	N			nil	No identified impact as internal service restructure and vacant post				
Gypsies & Travellers	N			nil	No identified impact as internal service restructure and vacant post				
Young People leaving care	N			nil	No identified impact as internal service restructure and vacant post				
Geographical impacts	N			nil	No identified impact as internal service restructure and vacant post				
Are there any potential impacts on partners eg. Providers, Health, Police etc. Please detail									
No									

Have any other options been explored	Υ	N	If yes please detail
No			