

**MTEP/EIA Checklist**

<b>Number of proposal</b>		<b>MTEP Proposal 72</b>					
<b>Name of proposal and description</b>		<b>Review of People Directorate Support Team – Proposal to restructure and review the PA Team with loss of one post, This will lead to restructure of the roles of the team to bring consistency of support to AD’s Heads of Service and Service Managers.</b>					
<b>Responsible AD</b>		<b>Chris Sivers</b>			<b>EIA Member</b>		<b>Mary Hall</b>
<b>Financial Resources Identified</b>		<b>Yes excluding redundancy costs only half year savings included in year1</b>			<b>Finance Contact</b>		<b>Brett Nielsen</b>
<b>Has the data quality been checked?</b>				Y	N	<b>Data Contact</b>	<b>N/A</b>
<b>Protected Characteristics</b>		<b>Impact Y/N</b>	<b>Level of Impact</b>			<b>Explanation of decision Level of impact</b>	
<b>Age</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Race</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Sex</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Gender Reassignment</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Disability</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Religion or belief</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Sexual Orientation</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Pregnancy or maternity</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>

<b>Marriage/ Civil Partnership</b>		N				nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Will the proposal help to eliminate discrimination, harassment and victimisation?</b> No							
<b>Will the proposal help to advance equality of opportunity?</b> No							
<b>Will the proposal help to foster good relations?</b> No							
<b>Other Groups to consider</b>	<b>Impact Y/N</b>					<b>Level of Impact</b>	<b>Explanation of decision Level of impact</b>
<b>Unemployed/low income</b>	N					nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Carers</b>	N					nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>People with criminal convictions</b>	N					nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Refugees &amp; Asylum seekers</b>	N					nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Gypsies &amp; Travellers</b>	N					nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Young People leaving care</b>	N					nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Geographical impacts</b>	N					nil	<b>No identified impact as internal service restructure and vacant post</b>
<b>Are there any potential impacts on partners eg. Providers, Health, Police etc. Please detail</b>							

**No**

**Have any other options been explored**

Y

N

**If yes please detail**

**No**