

MTEP/EIA Checklist

Number of proposal		MTEP Proposal 79					
Name of proposal and description		Personal Accident Insurance Cancellation of insurance. Claims on this insurance have been made twice since we became a unitary authority. Employees and Members will still be covered by Employee Liability Policy.					
Responsible AD		Elizabeth Davison		EIA Member		Jeanette Crompton	
Financial Resources Identified		£17'000		Finance Contact		Elizabeth Davison	
Has the data quality been checked?			Y	N	Data Contact		Elizabeth Davison
Protected Characteristics	Impact Y/N		Level of Impact				Explanation of decision Level of impact
Age	Y	N	H	M	L	nil	No explanation as no impact identified
Race	Y	N	H	M	L	nil	
Sex	Y	N	H	M	L	nil	
Gender Reassignment	Y	N	H	M	L	nil	
Disability	Y	N	H	M	L	nil	
Religion or belief	Y	N	H	M	L	nil	
Sexual Orientation	Y	N	H	M	L	nil	
Pregnancy or maternity	Y	N	H	M	L	nil	
Marriage/ Civil Partnership	Y	N	H	M	L	nil	
Will the proposal help to eliminate discrimination, harassment and victimisation?							

Will the proposal help to advance equality of opportunity?

Will the proposal help to promote good relations between groups?

Other Groups to consider	Impact Y/N		Level of Impact				Explanation of decision Level of impact
	Y	N	H	M	L	nil	
Unemployed/low income	Y	N	H	M	L	nil	May be a risk for people on a low income who can not afford to have their own Personal Accident Insurance.
Carers	Y	N	H	M	L	nil	
People with criminal convictions	Y	N	H	M	L	nil	
Refugees & Asylum seekers	Y	N	H	M	L	nil	
Gypsies & Travellers	Y	N	H	M	L	nil	
Young People leaving care	Y	N	H	M	L	nil	
Disadvantaged areas	Y	N	H	M	L	nil	

Are there any potential impacts on partners eg. Providers, Health, Police etc. Please detail

No

Have any other options been explored Y N If yes please detail

No obligations to have Personal Accident Insurance