

EQUALITY IMPACT ASSESSMENT

STRATEGY/ACTION: Proposal 89 – Review of the Youth Offending Service	Department: Services for People
Person responsible for assessment: Jenni Cooke Person responsible for strategy where different from above:	Date of assessment: 31 January 2012

Brief description of strategy, partners and those who will be affected by its delivery:

This proposal is to review the Youth Offending Service which also reflects the changes in national Government policy for Youth Justice.

The reduction in funding proposals will be presented to the YOS Board in January 2012. The proposals do not affect any of the statutory services.

The national funding formula is still under development and until this is published it is not possible to determine the impact on our local YOS provision.

Introduction

This is a generic document that will require interpretation in particular circumstances. If, after reading the guidance, you require further information on how to implement the assessment, please contact Peter Roberts, Social Enterprise Development Manager 01325 388713

Q.1 Is your strategy and the actions it proposes accessible to everyone within the community? Bear in mind any economic, social, environmental, physical, intellectual, cultural, linguistic, technological or other barriers.

Issue	Yes	No	If yes, what evidence do you have to demonstrate this?	If no, what do you plan to do to remove barriers to access?
Equality Act 2010 Protected characteristics:				
Age		✓		The proposals affect young people aged 10 - 19 years of age.
Disability	✓			
Gender reassignment	✓			
Pregnancy and Maternity	✓			
Race	✓			
Religion or belief	✓			
Sex	✓			
Sexual orientation	✓			
Marriage and Civil Partnership	✓			
Local Priorities:				

Issue	Yes	No	If yes, what evidence do you have to demonstrate this?	If no, what do you plan to do to remove barriers to access?
Geographical impacts		✓		
Carers		✓		
Young People leaving care		✓		
Gypsies & Travellers		✓		
Refugees & Asylum Seekers		✓		
Unemployed or low income		✓		
People with spent criminal convictions		✓		

Q.2 (a) For whatever reason, does your strategy and the actions it proposes treat any group differently from others?

Yes	✓
No	

If you have answered 'yes', please specify those individuals or groups affected and whether the impact has the potential to be adverse.

The impact on the age characteristic relate to the young people at risk of offending or current young offenders. The service will continue to provide statutory services. There is little likelihood of negative impacts as the levels of youth offending continue to fall year on year.

(b) What needs to be done to prevent any potentially adverse impact?

Adverse impacts will be more readily assessable when the national funding formula is finalised by central Government.

Q.3 (a) Does your strategy promote equality? (e.g. does it contain actions that demonstrate a consideration of community cohesion and the needs of the members of Darlington's diverse communities)

Yes	✓
No	

If you have answered 'yes', please give examples of how equality is promoted.

Services do discriminate between protected characteristics to ensure accessibility and appropriate response to the needs of the young people at risk of offending, or young offenders.

Q.4 In the past three years, have you consulted with any of the following groups regarding the development of your strategy?

Group	Yes	No	If yes, please summarise evidence (Who? When? What were the outcomes?)	If no, are you satisfied that the strategy has no impact on this group?
Age	✓		<p>Consultation sessions have been undertaken with the general population as part of the generic budget consultation.</p> <p>Specific sessions were arranged for young people and their families to discuss all the budget proposals.</p> <p>These generic sessions included a specific session for disabled people.</p> <p>No specific issues were raised regarding youth offending services.</p> <p>No feedback was received from young people aged 16-25 as part of the Children's Trust Enquiry Groups.</p>	
Disability	✓			
Gender reassignment		✓		
Pregnancy and Maternity		✓		
Race		✓		
Religion or belief		✓		
Sex		✓		
Sexual orientation		✓		
Marriage and Civil Partnership		✓		
Geographical impacts		✓		
Carers		✓		
Young people leaving care		✓		
Gypsies & Travellers		✓		

Group	Yes	No	If yes, please summarise evidence (Who? When? What were the outcomes?)	If no, are you satisfied that the strategy has no impact on this group?
Refugees & asylum seekers		✓		
Unemployed or low waged		✓		
People with spent criminal convictions		✓		