

**COUNCIL**  
31st May 2012

**PRESENT** – The Mayor; Councillors Carson, Copeland, Cossins, Crudass, Curry, Dixon, Donoghue, Francis, Galletley, Grundy, Harker, Harman, Hutchinson, Johnson, B. Jones, Kelley, Knowles, Landers, Lawton, Lee, Lewis, Lister, Long, D. A. Lyonette, J. M. Lyonette, Macnab, Maddison, McEwan, Newall, Nutt, Regan, E. A. Richmond, S. Richmond, A. J. Scott, Mrs. H. Scott, Stenson, Swainston, C. Taylor, J. Taylor, Thistlethwaite, J. Vasey, L. Vasey and Wallis. (44)

**APOLOGIES** – Councillors Cartwright, Coultas, Haszeldine, L. Haszeldine, C. L. B. Hughes, L. Hughes, Mrs. D. Jones, Wright and York. (9)

**9. DECLARATIONS OF INTEREST** – There were no declarations of interest reported at the meeting.

**10. COUNCIL REPORTS – (1) Business Model – Changes to Structure** – The Chief Executive submitted a report (previously circulated) proposing a new senior management structure for the Council in response to Cabinet’s decision regarding strategic options for Place based services, and the subsequent opportunities for aligning services more effectively and efficiently across the Council.

The submitted report highlighted that the Council’s Business Model required an organisational structure that enabled services to be delivered efficiently and effectively, and stated that following Cabinet’s agreement to the recommendations for Place based services some changes to the senior management structure across the Council were required.

The submitted report outlined that the rationale for change was based on moving similar types of services together to remove duplication and reduce senior management costs. The submitted report stated that the proposals took advantage of opportunities available to re-align services across Service Groups, in order to maximise savings, estimated to be in the region of £800k.

**RESOLVED** – (a) That the new senior management structure, as appended to the submitted report, be approved.

(b) That the slot in arrangements, as outlined in paragraph 32 of the submitted report, be approved.

**REASONS** – (a) To reduce management costs.

(b) To provide a structure that supports the Council’s ambitions in the business model.

(c) To comply with the Council’s HR policies and procedures and relevant legislation.