

## FULL EQUALITY IMPACT ASSESSMENT ARTS CENTRE

The proposal is that the Arts Centre continues to deliver a reduced programme until 2012. An enquiry group has been established to consider the future operation of the Arts Centre (and the wider Arts offer within Darlington) without the need for subsidy from the Council.

The content of this impact assessment is based on potential impacts of the Arts Centre delivering a reduced programme in 2011. It is based on the current offer and highlights those likely to be impacted on if the offer changes. This is an initial impact assessment only and will be revisited and refined as the future of the Arts Centre and the Arts offer in Darlington becomes clearer.

### SUSTAINABLE COMMUNITY STRATEGY OUTCOMES:

Outcomes	Impact	Detail of impact/mitigation
People in Darlington are healthy and supported	Small negative impact	It is proposed that the Arts Centre will continue to provide a service which contributes to overall health and wellbeing of the population. We have noted a potential impact if the programme is reduced or altered in a way does not contribute as much as the current offer.
People in Darlington are educated and skilled	No impact	
People in Darlington are financially secure	Small negative impact	If the Arts Centre does not continue to attract users then there is a potential impact on the immediate economy associated with the theatre.
Individuals are not disadvantaged by their family circumstances at birth, or by where they reside. People live in cohesive and resilient communities	Small negative impact	It is proposed that the Arts Centre will continue to provide a service which appeals to the broad population and offer concessions to specific groups. We have noted a potential impact if the programme is reduced or altered in a way does not contribute as much as the current offer.
People in Darlington live in sustainable neighbourhoods	No impact	

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Outcomes	Impact	Detail of impact/mitigation
Our communities are safe and free of crime	No impact	
Darlington is an ambitious, entrepreneurial place in which businesses thrive and create wealth	Small negative impact	If the Arts Centre does not continue to be seen as key attraction within the town then there is a potential impact on the overall image of Darlington and its quality of life offer

### FINANCIAL IMPACT:

Considerations	Impact	Detail of impact/mitigation
What are the potential monetary efficiency savings?	Medium Saving - £100K-£500K	
How much of an investment is needed to realise the saving?	Small investment - £0-£20k	
How easy is it to implement the option?	Potential difficulties to implement	
When will the savings be realised?	Savings to be made over 6 months	

### COUNCIL WIDE IMPACT:

Considerations	Impact	Detail of impact/mitigation
<b>Economic</b>		
Will jobs be lost by the change?	More than 5 jobs lost by change	

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<b>Considerations</b>	<b>Impact</b>	<b>Detail of impact/mitigation</b>
<b>Socio-cultural</b> Will the change detrimentally affect vulnerable groups or Equality Act 2010: Protected Characteristics such as below:		
<b>Older People</b>	Small negative impact	It is proposed that the Arts Centre will continue to provide a service which is accessible by and offers services for older people. We have noted a potential impact if the programme is reduced or altered in a way does not contribute as much as the current offer.
<b>Children</b>	Small negative impact	As above
<b>Disabled People</b>	Small negative impact	As above
<b>People with a long term limiting illness</b>	Small negative impact	As above
<b>BME communities</b>	Small negative impact	As above
<b>Faith Communities</b>		
<b>Unemployed or Low Income</b>		
<b>Carers</b>	Small negative impact	As above
<b>Carers</b>		
<b>LGBT People</b>	Small negative impact	As above
<b>People with criminal convictions</b>		
<b>Refugees and Asylum Seekers</b>		

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Considerations	Impact	Detail of impact/mitigation
<b>Gypsies and Travellers</b>		
<b>People with mental health</b>	Small negative impact	As above
<b>Men</b>		
<b>Women</b>		
<b>Pregnant women or those accessing Maternity Services</b>		
<b>Those from disadvantaged areas:</b> List as appropriate		

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### OTHER CONSIDERATIONS:

Considerations	Impact	Detail of impact/mitigation
<b>Impact on Partners Service Delivery</b>	Small negative impact	
<b>Public Perception</b>	Medium negative impact	
<b>Other unintended consequences:</b> list as appropriate		
<b>Technological:</b> Will the change be technologically difficult to implement?	No technological difficulties	
<b>Legal:</b> <b>Does the change have a legal impact?</b>	Some legal impact	
<b>Health and Safety:</b> <b>Will the change have a negative impact on health and safety considerations?</b>	No impact on Health and Safety	
<b>Other impacts:</b>		