

Type in the relevant weighting and click on each option cell to select

Impact on Outcomes **Democratic Engagement**

Outcomes	Weight	Proposal	Score	Notes
People in Darlington are healthy and supported	1	No impact		
People in Darlington are educated and skilled	1	Small negative impact		People will potentially be less politically aware and involved in civic society. They will have less skill in ways to influence life in their communities if activities such as Shadowing Cabinet and Question Time events cease.
People in Darlington are financially secure	1	No impact		
Individuals are not disadvantaged by their family circumstances at birth, nor by where they reside. People live in cohesive and resilient communities	1	Small negative impact		People will potentially be less politically aware and involved in civic society. They will have less skill in ways to influence life in their communities if activities such as Shadowing Cabinet and Question Time events cease.
People in Darlington live in sustainable neighbourhoods	1	Small negative impact		Sustainable neighbourhoods need engagement in civic society to ensure that community spirit and social capital is released. Engagement in democratic activity is part of this process so there will be a small negative impact potentially.
Our communities are safe and free of crime	1	Small negative impact		Community spirit and engagement builds pride in a community and there are clear links to reduced Anti-social behaviour in such areas.
Darlington is an ambitious, entrepreneurial place in which businesses thrive and create wealth	1	No impact		

Financial Impact **Democratic Engagement**

Considerations	Weight	Proposal	Score	Notes
What are the potential monetary efficiency savings?	1	Small-medium Saving £20K-£100k		
How much of an investment is needed to realise the saving?	1	Small investment - £0-£20k		
How easy is it to implement the option?	1	Tried and tested option		
When will the savings be realised?	1	Savings between 1 month and 6 months		

Council-Wide Impact **Democratic Engagement**

PESTLE	Considerations	Weight	Proposal	Score	Notes
Economic	Will jobs be lost by the change?	1	1-5 jobs lost by change		One post within democratic services will be lost but the postholder is retiring.
Socio-Cultural	Will the change detrimentally affect vulnerable groups or Equality Act 2010: Protected Characteristics such as below:				
	Older People	1	No impact		Minimal if any impact on this group as most are already involved in civic society.
	Children	1	Medium negative impact		Young people will be impacted upon as the activities that engage them in democratic activity (Treasure Hunts, Junior Mayor and Mayoress and I'm a Councillor Get me out of Here) will cease
	Disabled People	1	No impact		Minimal if any impact on this group as most are already involved in civic society.
	People with a long term limiting illness	1	No impact		Minimal if any impact on this group as most are already involved in civic society.
	BME Communities	1	Small negative impact		Some impact due to the reduction of support to Democratic engagement activity.
	Faith Communities	1	No impact		
	Unemployed or Low Income	1	No impact		
	Carers	1	No impact		
	LGBT People	1	No impact		
	People with criminal convictions	1	No impact		
	Refugees and Asylum Seekers	1	Small negative impact		Some impact due to the reduction of support to Democratic engagement activity.
	Gypsies and Travellers	1	No impact		
	Young People Leaving Care	1	No impact		
	People with Mental Ill Health	1	No impact		
	Men	1	No impact		
	Women	1	No impact		
Pregnant women or those accessing Maternity Services	1	No impact			
Disadvantaged Areas	Those from Disadvantaged areas, please list				
	a	1	No impact		
Other Considerations	Impact on Partners Service Delivery	1	Small negative impact		Support for Parish Council Elections will cease or support be charged for and secretariate support for Parish Councils will cease or be charged. . This may reduce the ability of the Parish Councils to hold as many meetings and therefore to engage communities in democratic activity to the same extent
	Public Perception/Reputation	1	Small negative impact		There are reputational issues here particularly in relation to those areas that have parish councils.
	Other Unintended Consequence Please list:				
	a	1	No impact		
b	1	No impact			
c	1	No impact			
Technological	Will the change be technologically difficult to implement?	1	No technological difficulties		
Legal	Does the change have a legal impact?	1	No legal impact		There are no legal implications directly but there will be less support to parish councils and they will therefore need to extra vigilant to ensure legal compliance.
Health & Safety	Will the change have a negative impact on health and safety considerations?	1	No impact on Health and Safety		