

**Disability Equality Impact Assessment
Record Sheet**

| | | | | | |
|---|--|--------------------------|--------|---|--------|
| Policy or Action Title: | Community Safety and Anti-Social Behaviour Team Budget Proposal | | | | |
| Policy Action owner Name & Title: | Chris Sivers | | | | |
| Date: | 28/1/11 | | | | |
| Type of assessment(✓) | Type 1 | <input type="checkbox"/> | Type 2 | X | Type 3 |
| Is this a policy or an action (please state) | Budget proposal | | | | |

What evidence supports this?

A multi-strand assessment of impact has been completed. This has been informed by:

- the views and opinions of members of the public
- potential impacts described by members of the public
- the involvement of the Cabinet portfolio-holder
- challenge by senior Council officers.

This assessment identified a potential for some disabled people to experience negative impact as a result of the budget proposal.

Further advice from a disability equality expert was sought (Gordon Pybus, Chair of the Disability Equality Impact Assessment Group) and a type 2 assessment organised.

The evidence for the assessment came from:

- Two open access public Talking Together events: 8/11/10 and 16/11/10
- A Talking Together with Disabled People event: 16/11/10
- A Talking Together with Older People event: 15/11/10
- A meeting of the Learning Disabled People's Parliament: 16/1/11
- Intelligence gathered from an analysis of over 350 public responses to budget consultation in November (letters, emails, phone calls, face-to-face discussions)

What are the positive and/or negative effects that the policy or action will have on disabled people?

This impact assessment is on a proposal not an action or an implementation plan therefore it has only been possible to identify potential (rather than actual) negative impacts.

Potential Negative Impacts:

Talking Together 16/11/10 and Talking Together with Disabled People 16/11/10

- Older and disabled people are particularly vulnerable to anti-social behaviour and may suffer more than others if services are reduced

Talking Together with Disabled People 16/11/10

- If the ASB team has any involvement in reducing hate incidents then there is a concern that this, together with savings that the Police need to deliver, may impact on detection and prevention of hate crime towards disabled people.

Learning Disabled People's Parliament, 16/1/11

- Learning disabled people are concerned that fewer resources for tackling ASB may mean that children may not feel as safe as there may be less capacity to deal with and understand bullying.
- Learning disabled people are concerned that any reduction in PCSOs would make them feel less safe such that they may not attend certain activities.

Who was involved? (state names/organisations/disability e.g. sensory impairment, impaired mobility, wheelchair user, etc)

185 people attended the two open access Talking Together events

59 disabled people and carers attended Talking Together with Disabled People 16/11/10. They represented a broad spectrum of disability interests.

More than 12 people attended the Learning Disabled People's Parliament on 16 Jan.

What action will be taken as a result of the impact assessment?

- Potential negative impacts have been raised with ASB Manager, Assistant Director Development and Commissioning and Darlington's Chief Superintendent to inform prioritisation of remaining resource.
- In the future ASB staff will be locality-based to maintain a focus on supporting victims and witnesses. Hate crime will continue to be a high priority.

How and when will this action be monitored?

- The delivery of Community Safety and Anti-Social Behaviour activity will be monitored through the Crime and Disorder Reduction Partnership's normal performance management arrangements.

Please tick [✓] as many of the following as the policy or action will achieve.

| | |
|---|----------|
| Promote equality of opportunity | |
| Eliminate unlawful discrimination | x |
| Eliminate disability-related harassment | |
| Promote positive attitudes towards disabled people | |
| Encourage participation by disabled people in public life | |
| Take steps to meet disabled people's needs | |