

## SUMMARY OF SAVINGS PROPOSALS

Proposal No.	Proposal Description	2013/14 £000's	2014/15 £000's
1.	Community Services- Removal of Head of Commercial Services	0.057	0.057
2.	Community Services - Dolphin Centre Staffing And Operational Changes – Cultural Services	0.100	0.200
3.	Community Services - Markets Restructure - Cultural Services	0.025	0.050
4.	Community Services - Reduction in Environmental Services Administration	0.020	0.040
5.	Community Services - Civic Theatre	0.079	0.079
6.	Highways - Public Rights of Way Maintenance Budget	0.020	0.020
7.	Highways/Projects - Reduction of Budget Allocated for Specialist Commissions/Technical Advice	0.044	0.044
8.	Highways - Traffic Signal maintenance	0.030	0.030
9.	Policy and Regen - 2013/14 Recruitment freeze prior to staffing review as part of future options	0.079	0.000
10.	Policy & Regen - Delete Parking Enforcement Admin	0.020	0.020
11.	Policy & Regen - Consolidate S & S	0.030	0.030
12.	Policy & Regen - Consolidate Consultancy Budgets	0.030	0.030
13.	Policy & Regen - Climate Change	0.015	0.015
14.	Policy & Regen - Planning Pre Application Fees	0.020	0.020
15.	Policy & Regen - Deletion of Parking enforcement Officers x 3	0.050	0.061
16.	Policy & Regen - Pest Control Fees	0.010	0.010
17.	Housing - Housing Benefits structures and Income	0.100	0.270
18.	Housing - Life Line charges	0.160	0.160
19.	Community Services - Removal of Lead Auditor	0.019	0.019
20.	D & C - Reduction in Training and Workforce Development for Adult and Child Services	0.080	0.101
21.	D & C - Reduction in Darlington Together	0.030	0.030
22.	D & C - Reduce Talking Together	0.012	0.012
23.	D & C - People Information Service	0.030	0.030
24.	D & C - 25% of creative Support LD contract	0.040	0.049
25.	Adults - Management Restructure	0.077	0.103
26.	Adults - LD Review	0.121	0.121
27.	Childrens - Structures	0.074	0.148
28.	HR Restructure	0.150	0.180
29.	Finance Restructure	0.100	0.170
30.	Corporate Resources restructure	0.400	0.800
31.	Xentrall	0.199	0.407
32.	Democratic - Electoral software	0.013	0.013
33.	Democratic - secretarial support	0.018	0.018

	<b>TOTAL SAVINGS</b>	<b>2.252</b>	<b>3.337</b>
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### SAVINGS PRO-FORMA

<b>D &amp; C - REDUCTION IN TRAINING AND WORKFORCE DEVELOPMENT FOR ADULT AND CHILD SERVICES</b>			<b>No 20</b>
<b>Description of Proposal</b> Deletion of a management post Reduction in training budgets across the service area			
<b>Impact of Proposal</b> Focus on statutory and high priority training only – e.g. Newly qualified social workers, foster carers, children’s homes staff, occupational therapists, social work assistants, BIAs, AMPHs, home care staff, educational psychologists Focus training opportunities on requirements and those essential for safe service delivery – e.g. first aid, lifting and handling No Category A training for others to be provided			
<b>Risks Associated with Proposal</b> Potential risk with retaining staff in an area that is very competitive and suffering from shortages			
<b>Savings Delivered by Proposal</b>			
<b>2013/14</b> <b>£80,000</b>	<b>2014/15</b> <b>£101,000</b>	<b>2015/16</b> <b>£101,000</b>	<b>2016/17</b> <b>£101,000</b>

## SAVINGS PRO-FORMA

<b>CHILDREN'S STRUCTURES</b>			<b>No 27</b>
<b>Description of Proposal:</b>			
Delete posts: Borough Wide Co-Ordinator; Parenting Co-Ordinator; “ <b>2 posts</b> Reduce to 2 Parental Engagement officer posts ( <b>3 posts to 1</b> ) Reduce Youth Participation officer posts and Youth Activity Co-Ordinator to <b>1 post</b>			
<b>Total deleted posts : 5</b>			
<b>Impact of Proposal</b>			
<p><b>Statutory work:</b> Youth participation and activity will be reduced to minimum and have a focus only on specific groups. Council consultation with young people will be minimal, and role within activities will be co ordination of community activities rather than provision of town wide events etc.</p> <p><b>Parenting (non statutory)</b> focus on those most vulnerable; loss of wider preventative programmes. However a small budget will remain to commission specialist/bespoke programmes as required. Loss of trainer to develop capacity within the service.</p> <p><b>B-W Manager:(non statutory)</b> Loss of capacity to respond to policy changes and internal organisational needs. Remaining posts in this service area (after above reduction) will be re-allocated to locality co ordinators.</p>			
<b>Risks Associated with Proposal</b>			
<p>Ability to maintain and develop work with young people, focus will be working with other agencies and voluntary sector to undertake this work. If this is not successful progress made in engaging young people will be lost</p> <p>Loss of management capacity, resulting in prioritisation of work in remaining areas.</p> <p>Loss of already targeted parental engagement and parenting programmes to a small high need group.</p>			
<b>Savings Delivered by Proposal</b>			
<b>2013/14</b> <b>£74,000</b>	<b>2014/15</b> <b>£148,000</b>	<b>2015/16</b> <b>£148,000</b>	<b>2016/17</b> <b>£148,000</b>

