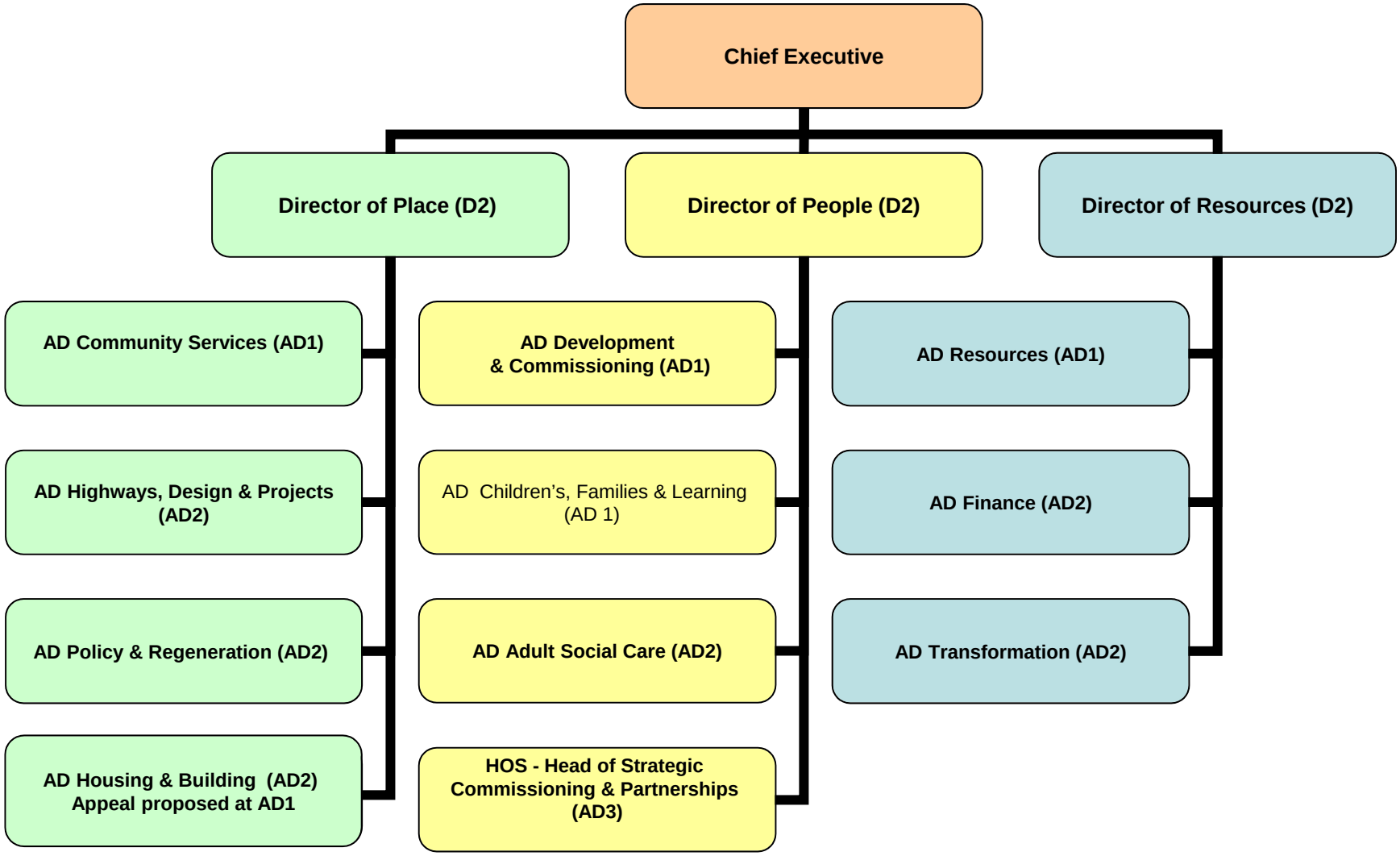Appendix 1 - Structure as at August 2012