
CHIEF EXECUTIVE – PERFORMANCE APPRAISAL

Responsible Cabinet Member - Councillor John Williams, Leader

Responsible Director – Paul Wildsmith, Director of Corporate Services

SUMMARY REPORT

Purpose of the Report

1. To endorse the recommendation of the Appraisal Sub-Group in respect of the Chief Executive's Performance Appraisal.

Summary

2. This report outlines the recommendation of the Appraisal Sub-Group.

Recommendation

3. That the following recommendation of the Appraisal Sub-Group be endorsed by Council:-

That, in respect of the Chief Executive's appraisal, it is recommended that the Council note that the Chief Executive's Appraisal for the current year has been satisfactorily undertaken by this Sub-Group in accordance with the recommended process, and there are no issues which need to be discussed in more detail.

Reason

4. To enable the appraisal to be confirmed.

**Paul Wildsmith
Director of Corporate Services**

Background Papers

No background papers were used in the compilation of this report

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S17 Crime and Disorder	This report has no implications for crime and disorder.
Health and Well Being	There are no issues which this report needs to address.
Sustainability	There are no issues which this report needs to address.
Diversity	There are no issues which this report needs to address.
Wards Affected	None
Groups Affected	None
Budget and Policy Framework	This report does not affect the budget or policy framework.
Key Decision	This is not a key decision.
Urgent Decision	This is not an urgent decision.
One Darlington: Perfectly Placed	The report but does not impact on the delivery of the Sustainable Community Strategy.

MAIN REPORT

Background

5. The Appraisal Sub-Group (a subsidiary body of the Human Resources Committee) undertakes an annual appraisal with the Chief Executive and reports its recommendations to Council.

Information and Analysis

6. The Appraisal Sub-Group, comprising the Leader, Deputy Leader, Cabinet Member with Resources Portfolio, the Chair of the Resources Scrutiny Committee (apologies given for the meeting) and the Leader of the Opposition, undertook the appraisal of the Chief Executive on 7th October, 2008.

7. The Sub-Group has made the following recommendation to Council:-

That, in respect of the Chief Executive's appraisal, it is recommended that the Council note that the Chief Executive's Appraisal for the current year has been satisfactorily undertaken by this Sub-Group in accordance with the recommended process, and there are no issues which need to be discussed in more detail.

Conclusion

8. The Chief Executive's appraisal has been undertaken by the Appraisal Sub-Group of the Human Resources Committee. As this is a Committee established by Council, the Council is required to endorse the recommendation of the Sub-Group.