
CHIEF EXECUTIVE - PERFORMANCE APPRAISAL

Responsible Cabinet Member - Councillor Bill Dixon, Leader

Responsible Director - Paul Wildsmith, Director of Resources

SUMMARY REPORT

Purpose of the Report

1. To endorse the recommendation of the Appraisal Sub-Group in respect of the Chief Executive's Performance Appraisal.

Summary

2. This report outlines the recommendation of the Appraisal Sub-Group.

Recommendation

3. That the following recommendation of the Appraisal Sub-Group be endorsed by the Council :-

That, in respect of the Chief Executive's Appraisal, it is recommended that Council note that the Chief Executive's Appraisal for 2010/11 has been satisfactorily undertaken by this Sub-Group and that there are no issues which need to be discussed in more detail.

Reasons

4. To enable the appraisal to be confirmed.

**Paul Wildsmith
Director of Resources**

Background Papers

No background papers were used in the preparation of this report.

Linda Todd : Extension 2354

S17 Crime and Disorder	There are no issues in relation to Crime and Disorder.
Health and Well Being	There are no issues in relation to Health and Wellbeing.
Carbon Impact	There are no issues in relation to Carbon Impact.
Diversity	There are no issues relating to Diversity which this report needs to address.
Wards Affected	None.
Groups Affected	None.
Budget and Policy Framework	This report does not affect the budget or policy framework.
Key Decision	This is not a key decision.
Urgent Decision	This is not an urgent decision.
One Darlington: Perfectly Placed	This report does not adversely impact on the Strategy.
Efficiency	This report does not have any direct impact on efficiency.

MAIN REPORT

Information and Analysis

5. The Appraisal Sub-Group (a subsidiary body of the Human Resources Committee) undertakes an annual appraisal with the Chief Executive and reports its recommendations to the Council.
6. In accordance with the revised process (as reported to Council in November 2010), the Leader and Deputy Leader met with the Chief Executive to review the Chief Executive's personal assessment and identify objectives for the coming year.
7. The Sub-Group then met on 11 November 2011 to undertake the appraisal. It reviewed the Chief Executive's self-assessment and confirmed the Chief Executive's objectives for 2011/12. The Sub-Group made the following recommendation to Council :-

That, in respect of the Chief Executive's Appraisal, it is recommended that Council note that the Chief Executive's Appraisal for 2010/11 has been satisfactorily undertaken by this Sub-Group in accordance with the revised process and that there are no issues which need to be discussed in more detail.

Outcome of Consultation

8. The Chief Executive's appraisal has been undertaken by the Appraisal Sub-Group of the Human Resources Committee. As this is a Committee established by Council, Council is required to endorse the recommendation of the Sub-Group.