

# Primary Care Strategy – Interim Report

Dr Jenny Steel  
GP, Blacketts Medical Practice  
Primary Care Strategy Clinical Lead, Darlington CCG

[www.darlingtonccg.nhs.uk](http://www.darlingtonccg.nhs.uk)



# What We Did

- ❖ Visited all GP practices to listen to views of all GPs and Practice Managers
- ❖ Held two events for nursing and administration teams where they had an opportunity to voice their views of primary care
- ❖ Spoke to the Community Council to listen to the patients
- ❖ Launched a Survey Monkey at the 'Your Health, Your Say' event to allow patients to voice their opinions
- ❖ Liaised with the FT & TEWV via a short questionnaire to hear what they value about primary care and what they would like to see improve
- ❖ Took part in local, regional and national events regarding the direction of primary care

# What We Found

## Public Opinion:

- ❖ General Practice is valued
- ❖ Patients are willing to see any health care professional, either at their own practice or at a different practice/location, if they need an urgent/same day appointment
- ❖ Value continuity of care with their own GP/health care professional, especially patients with long term health conditions
- ❖ Value the ability to have a variety of appointment and walk-in service
- ❖ Agreed to telephone and email as alternative ways of communicating with the health care team

## Nursing Event:

- ❖ Nurses feel undervalued and disconnected from practices and CCG's
- ❖ Standardisation of contracts, terms & conditions, training and clinical supervision
- ❖ Strong desire to work more closely between practices, e.g. standardised templates, appointment systems, shared resources for backfill/sickness and holiday cover
- ❖ Better working with community nursing teams
- ❖ Better use of PLT sessions

## **Administration Event:**

- ❖ More flexible appointments with GPs
- ❖ Less time out for GPs to attend meetings etc.
- ❖ More sharing of best practice workings
- ❖ Contract, terms & conditions and training to be standardised across practices
- ❖ Buddying of practices to share workload and other back office functions
- ❖ Better use of PLT sessions

## **CDDFT Opinion:**

- ❖ Good communications
- ❖ Robust IT systems
- ❖ Failure to act as a filter to the hospital
- ❖ Out Of Hours issues, particularly weekend cover
- ❖ Gaps in basic knowledge and common pathways with secondary care

## TEWV Opinion:

- ❖ Good uptake of shared prescribing and working
- ❖ Mental health forum
- ❖ Difficulty in speaking to GPs
- ❖ Variation in approaches and skill across practices
- ❖ High referral rates for crisis intervention

## **GP's & Practice Manager's Opinion:**

- ❖ Increasing pressure of work, both from patients and secondary care
- ❖ Access issues for a variety of reasons
- ❖ Traditional/inflexible GP working
- ❖ Ageing population of GPs and nurses who seem more resistant to change, innovation and trying things differently
- ❖ Not enough GPs or health care professionals to provide everything in every practice
- ❖ Concerns around uncertainty of primary care funding (PMS)



# The National Picture

- ❖ Status quo not an option
- ❖ Need a mix of support, incentives and contractual levers within a national framework for primary care
- ❖ Benefits of 'at scale' general practice need to be considered alongside choice and competition
- ❖ Aspiration of an integrated model based on local population needs
- ❖ New models need full evaluation of outcomes
- ❖ GP provider leadership critical
- ❖ Department of Health, NHS England and CCGs can set strategic directions but.....
- ❖ GP providers need to drive their own business future

# Other Drivers

- ❖ As small businesses we are vulnerable to marginal reductions in income – diversify income streams for sustainability
- ❖ Typically have insufficient staff required to accommodate new clinical, administrative and regulatory roles and requirements
- ❖ Reduced income requiring more efficient business model
- ❖ Potential to increase scope of business but need scale and different skill set
- ❖ Flat partnership structure not sustainable in the long term
- ❖ Are we slightly bored of the status quo and looking for a fresh challenge?

# Local Projects

- ❖ Darlington specific urgent care
- ❖ Long term conditions Darlington collaboration
- ❖ Frail and elderly summit

# So what now?

1. Nothing – is **NOT** an option
  
2. Address some of the small local issues
  - Improve PLT sessions – a new working group has now been set up
  - Nurse and admin contacts, terms & conditions etc.
  - Access – to be discussed at the November PLT session
  - Sharing extended hours/weekend opening etc.
  
3. Look at options of primary care redesign for Darlington
  - Networks
  - Federations
  - Super-partnerships

} to involve one or two or all eleven practices
  
4. Work in partnership with the CCG, Local Area Team and NHS England to look at developing a true integrated (primary, secondary, community & social) model of care for the people of Darlington

# Next Steps

## Option 2 & 3:

- ❖ Would need to be provider led
- ❖ The Local Area Team would help and support but this would be independent (as much as it can be) from the CCG
- ❖ Would need cash injection from practices that sign up to get started
- ❖ There is lots of support out there from areas that have already started on this journey

## Option 4:

- ❖ The Local and Regional Area Teams and NHS England are keen to support *Local Innovative Projects*
- ❖ It would be a pilot with support and collaboration with the Local Area Team, NHS England and the CCG
- ❖ It would need strong clinical leadership and an agreement from all practices to sign up to and engage with the work that is done and support it at all levels

