
DEATH IN SERVICE

PAUL NORRGROVE

Responsible Cabinet Member- Councillor S Harker, Resources Portfolio

Responsible Director - Cliff Brown, Director of Community Services

Purpose of Report

1. To inform Members of the recent Death in Service on Tuesday, 19 February 2008 of Benjamin Paul Norgrove (known as Paul) a valued member of the Community Mental Health Team.

Information and Analysis

2. It is with great sadness that I have to inform Members of Paul Norgrove's tragic, sudden death on 19 February 2008. Paul was 49 years old and started working for the Council in April 1997 after transferring from Durham County Council. Paul was a well respected member of the team and will be greatly missed.
3. I have written to Paul's family conveying the Council's sympathy and Human Resources are ensuring they receive appropriate advice and support.

Outcome of Consultation

4. No consultation was undertaken in the preparation of this report.

Legal Implications

5. This report has been considered by the Borough Solicitor for legal implications in accordance with the Council's approved procedures. There are no issues which the Borough Solicitor considers need to be brought to the specific attention of Members, other than those highlighted in the report.

Section 17 of the Crime and Disorder Act 1998

6. The contents of this report have been considered in the context of the requirements placed on the Council by Section 17 of the Crime and Disorder Act 1998, namely, the duty on the Council to exercise its functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent, crime and disorder in its area. It is not considered that the contents of this report have any such effect.

Council Policy Framework

7. The issues contained within this report do not represent change to Council policy or the Council's policy framework.

Decision Deadline

8. For the purpose of the 'call-in' procedure this does not represent an urgent matter.

Recommendation

9. It is recommended that the Cabinet note :-
 - (a) with great sadness the recent tragic death of Paul Norgrove a respected employee of the Council; and
 - (b) the actions of the Council in conveying the sympathy to Paul's family and the support offered from Human Resource services.

Reason

10. The recommendations are supported to make Members aware of the recent death in service.

Cliff Brown
Director of Community Services

Background Papers

No background papers were used in the preparation of this report.

Jackie Henry : Ext 4432
SL