	Estimate	Estimate	Estimate	Estimate
Pressures	18/19 £m	19/20 £m	20/21 £m	21/22 £m
Increased Demand	ZIII	LIII	LIII	ZIII
Childrens external placements	1.000	1.000	1.000	1.000
Childrens transportation costs for additional routes	0.294	0.298	0.304	0.289
Looked after children and childrens social work - staffing changes	0.227	0.057	0.056	0.054
Child arrangement orders Childrens legal fees	0.050 0.050	0.000 0.050	0.000 0.050	0.000 0.050
Family Placement - various staffing changes and running costs	0.030	0.030	0.030	0.046
Adoption - Tees Valley Regional Adoption Agency costs	0.080	0.080	0.000	0.000
Complaints - Professional fees re complex cases.	0.030	0.030	0.000	0.000
Looked after children - increased use of external professionals	0.009	0.009	0.009	0.009
Child Protection & Review - increased staffing costs Various staffing cost changes in Legal and secretarial services	0.037	0.020	0.020	0.020 0.025
Performance Management and engagment, ICT system costs and staffing changes	0.020 0.028	0.023 0.029	0.023 0.030	0.025
Parking Processing and Appeals - introduction of P&D card readers	0.080	0.080	0.080	0.080
ссту	0.025	0.025	0.025	0.025
	1.962	1.738	1.642	1.629
Reduced Income				
Parking Processing and Appeals - reduced income	0.120	0.120	0.120	0.120
CCTV - lost income from external client	0.025	0.025	0.025	0.025
Dolphin Centre - reduction in income	0.050	0.050	0.050	0.050
Cemeteries & Cremations - reduction in income	0.070	0.072	0.072	0.072
	0.265	0.267	0.267	0.267
Other				
Various small pressures	0.153	0.114	0.088	0.088
	0.153	0.114	0.088	0.088
Current Savings shortfall				
Library - anticipated delay on relocation	0.429	0.000	0.000	0.000
Property Management - not achievable due to increased activity	0.047	0.047	0.048	0.048
	0.476	0.047	0.048	0.048
Pay Model				
Projected additional costs for proposed national pay model	0.342	0.577	0.818	1.065
	0.342	0.577	0.818	1.065
Savings				
•	(0.045)	(0.010)	(0.005)	(0.007)
Corporate Management - Freeze on Members allowances Senior Management restructure	(0.015) (0.152)	(0.019) (0.171)	(0.025) (0.171)	(0.027) (0.171)
Financing Costs - reduction due to increased activity	(0.829)	(0.800)	(0.755)	(0.651)
IR35 - Employers NI - additional costs not materialised	(0.275)	(0.275)	(0.275)	(0.275)
Living Wage - release of contingency as costs reflected in Pay Model	(0.142)	(0.284)	(0.549)	(0.549)
Apprentice Levy - saving based on updated information	(0.082)	(0.083)	(0.084)	(0.082)
Additional savings due to Joint Venture activity	(0.060)	(0.370)	(0.120)	(0.120)
Concessionary Fares - reduction in inflation	(0.060)	(0.110)	(0.140)	(0.180)
Construction - maintain current levels of turnover Release of Employers NIC not required	(0.156) (0.161)	(0.126) (0.193)	(0.126) (0.211)	(0.126) (0.191)
Darlington & Stockton Partnership - additional income	(0.101)	(0.133)	(0.211)	(0.131)
Reduction in Pension Increase Act charges	(0.017)	(0.017)	(0.017)	(0.017)
Banking - savings on new contract	(0.005)	(0.005)	(0.005)	(0.005)
Occupational Health - reduction in doctor/nurse provision	(0.020)	(0.020)	(0.020)	(0.020)
In house fostering savings	(0.140)	(0.140)	(0.140)	(0.140)
Supporting People - contract savings Social Work staff changes	(0.038) (0.011)	(0.036) (0.006)	(0.024) 0.000	(0.022) 0.000
Additional Rental income from Shops & Offices	(0.011) (0.019)	(0.008)	(0.037)	(0.037)
Concessionary Fares - Bulk bus pass issue	0.000	0.000	0.000	(0.085)
South Park Café - Richmondshire Trust running the Café	(0.006)	(0.006)	(0.006)	(0.006)
Hippodrome - additional income as per business plan	0.000	0.000	0.000	(0.040)
Feethams Multi-Storey Car Park - reduction in planned maintenance	0.000	0.000	0.000	(0.052)
New Homes Bonus - additional income	(0.033)	(0.001)	(0.003)	0.000
	(2.242)	(2.721)	(2.731)	(2.819)
Total net pressures	0.956	0.022	0.132	0.278