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**SOCIAL SERVICES TRAINING UPDATE**

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**SUMMARY REPORT**

**Purpose of the Report**

1. To present to the Children and Young People Scrutiny Committee the 'Consolidating Good Practice' Training Plan (**Appendix 1**) in response to key areas identified in the Children's Services Improvement Plan. This update report will outline training and staff development activities developed and/or commissioned.

**Summary**

2. Training and staff development is an integral element of Darlington Children's Services Improvement Plan. The Consolidating Good Practice Training and Development Plan builds on current training and development provision and provides a maximum impact programme of support, centred on specific agreed areas of need highlighted in the Darlington Children's Services Improvement Plan 2015-2017
3. This programme offers targeted learning and development sessions to appropriate staff across the sector through a mix of internal and partnership delivery and some external input where appropriate.
4. The Consolidating Good Practice Training and Development Plan recognises that staff have sometimes highlighted "time to attend training" as a key prohibitive factor (PSW Health Check Sept 2015). The plan responds to this with an appropriately designed programme that is targeted and not overly onerous on staff time. This has been agreed by Children's Services Senior Leadership Team.

**Recommendation**

5. It is recommended that the Children and Young People Scrutiny Committee:-
  - (a) Receive the Consolidating Good Practice Training and Development Plan.

**Suzanne Joyner  
Director of Children and Adults Services**

**Background Papers**

1. Consolidating Good Practice Training and Development Plan

## 2. Darlington Children's Services Improvement Plan 15/17

Martin Webster: Extension 6457

S17 Crime and Disorder	There are no implications arising from this report
Health and Well Being	Increased knowledge and skills leading to better outcomes for children, young people and families across the borough
Carbon Impact	There are no implications arising from this report
Diversity	There are no implications arising from this report
Wards Affected	All
Groups Affected	Children, young people and families
Budget and Policy Framework	There are no implications arising from this report
Key Decision	No Key Decision required
Urgent Decision	No Urgent Decision required
One Darlington: Perfectly Placed	Links to 'Children have the best start in life' and 'A safe and caring community'.
Efficiency	There are no implications arising from this report