

CORE OFFER BUDGET FOR HEALTH & SAFETY

WHY DOES THE COUNCIL HAVE TO PROVIDE THIS SERVICE AND WHAT DOES IT NEED TO COVER?

This is the non-service specific element of Health & Safety that the Council would need to maintain to cover statutory requirements and responsibilities as long as there are ongoing council functions

There is a legal requirement under the Management of Health and Safety at work regulations (reg 7) for employers to appoint one or more competent persons to assist in undertaking measures to comply with legislation. There are a number of legal duties that need to be undertaken including the duty to take competent advice, a duty to provide a H & S management system, duty to ensure health surveillance is undertaken and adequate training is delivered.

The service ensures management arrangements are developed to comply with numerous pieces of legislation and provide an advice, guidance and assurance function and work alongside occupational health on health surveillance requirements.

The service has a statutory duty to report certain accidents, diseases, dangerous occurrence etc. to the Health and Safety Executive.

The Council needs to provide a Principal designer role (formerly the CDMC function Construction, design and management control) which is currently coordinated by the service in addition to providing the competent health and safety advice to the PD function and remaining duty holders. This function ensures compliance with the CDM 2015 regulations with the emphasis on safe design for construction use and maintenance.

To ensure compliance with HASAWA the competence of external contractor/providers must be assessed prior to commencing work and subsequently effective monitoring must be carried out to ensure safe delivery of the contract.

VALUE FOR MONEY

We don't have any Cipfa benchmarking in this area however the core offer only equates to 2.0FTE's so is just complying with the legislation to appoint one or more competent persons. This is significantly less than colleagues from around the region.

DOES THIS DIFFER FROM THE CURRENT SERVICE?

This service would be very limited, providing only a basic level of assurance and unable to provide any substantial support to managers and services; including briefings, training and action plans.

WHAT IS THE CORE BUDGET MADE UP OF?

2019/20 - £88,040

£85,348	50% of Health & Safety Team which equates to 2.0 FTE's.
£2,692	Overhead