

## **CORE OFFER BUDGET FOR CONTINGENCIES**

### **WHY DOES THE COUNCIL HAVE TO PROVIDE THIS SERVICE AND WHAT DOES IT NEED TO COVER?**

By the very nature of these services they are provided corporately as contingencies as it is not certain that the resources will be needed and if they are what amount would be required.

In the case of the Adults Packages it is an estimate of the cost of the package of one individual but the timing of when this package is required is uncertain.

The Employers Pension Increase is an estimate of the cost of providing additional superannuation payments to the Pension Fund as the payment is variable and cannot be allocated accurately to specific services in advance.

The Living Wage calculation is based on an estimate of future employee emoluments but the exact basis of the living wage calculation is dependent on national guidelines and average rates that are yet to be confirmed.

The Apprentice Levy is based on 0.5% of the projected Salary bill for the Council but again there are no firm guidelines on how it will operate and is therefore kept corporately until a firm calculation can be performed.

### **HOW DOES THE CORE OFFER BUDGET MEET THE COUNCIL'S OBLIGATIONS?**

The Council needs to statutorily provide all of the services in some shape or form but because of the uncertainty and the nature of the services the projected costs are kept corporately until they can be more accurately distributed if and when required.

### **WHAT IS THE CORE BUDGET MADE UP OF?**

#### **2019/20 cost £1,241,000**

Adult Packages	£235,000
Employers Pension Increase	£490,000
Living Wage – General Fund	£236,000
Apprentice Levy	£280,000
 Total	 £1,241,000