

**BUDGET CUT ASSESSMENT FORM**

<b>Budget Cut Assessment Form</b> <b>REVIEW OF MANAGEMENT ARRANGEMENTS</b>		Ref No C1	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
<b>Description of Proposal:</b> Review of Assessment Service that will encompass Occupational Therapy Team. Part of a wider review to look at more efficient ways of working. A full review of structure in line with the development of the Future Models of Care (The Five Year Forward plan detailed as part of the Better Care Fund) as well as the development of a First Contact Function across both Adult and Children's Social Care, one of the main deliverables of this project being to help manage the demand for services and ensure that accessing a commissioned service to meet an eligible need happens only when necessary and all other options have been exhausted. Review service delivery to ensure processes are as efficient and streamlined as possible. Alongside both of these pieces of work decommissioning of the Care First Case Management System and its replacement with Liquid Logic (known locally as the Click on Care Project) It is anticipated that these changes will help develop a new structure (yet to be proposed) that will not impact on service delivery.							
Human Resources Impacts		Asset Management Impacts		Decommissioning Costs		Cost Shunting	
No. of posts to be deleted	6 (3 vacancies)	Some space will be realised within Central House with reduced IT costs and telephony costs. Mobile phone contracts.					
No. of potential redundancies	3 (1 in 2017/18) (2 in 2018/19)						
Estimated Redundancy costs	£131,981						

<b>Financial Summary</b>					
	2016/17	2017/18	2018/19	2019/20	
Estimated reduction to budget	99,259	148,010	234,762	240,665	240,665
Redundancy Costs		43,994	87,987		
Asset Implication					
Decommissioning Costs					
Known Cost Shunting					
Overheads	3,242	4,765	7,460	7,592	7,592
NET Budget Reduction	102,501	108,781	154,235	248,257	248,257

<b>Equality Impact Assessment</b>
Officers have considered the proposal's relevance to Darlington Borough Council's Public Sector Equality Duty. Councillors should note that an initial equalities impact assessment screening was conducted and determined that this proposal has no or negligible impacts on protected characteristics and therefore a full EIA was not undertaken.