

# BUDGET CUT ASSESSMENT FORM

<b>Budget Cut Assessment Form</b> <b>REMOVAL OF SERVICES TO SUPPORT LEARNING DISABLED YOUNG PEOPLE TO GAIN EMPLOYMENT</b>	Ref No C8	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
<b>Description of Proposal:</b>  Stop the Aspire Service. This is a service that provides support to school leavers in particular as well as working age adults with learning difficulties to move from education into paid employed and acts as a preventative service aiming to support people to live independently. The young people would still have access to some support services at Darlington College and from Careers England. There may be some mitigation of the reduction if the council reviews its other discretionary services supporting people into employment and maintains some level of provision.  The support given to the individuals identified by the Aspire Service does lead to reduced demand for services in the long-term (through the promotion of independent living).						
Human Resources Impacts		Asset Management Impacts	Decommissioning Costs		Cost Shunting	
No. of posts to be deleted	3	None	None		It is possible that with the pooling of work through the different services that are offered in respect of helping people into work costs may be shunted. This would need to be identified once further work has been carried out	
No. of potential redundancies	1					
Estimated Redundancy costs	£69,014					

	Financial Summary				
	2016/17	2017/18	2018/19	2019/20	
Estimated reduction to budget	37,896	77,385	79,012	80,669	80,669
Redundancy Costs	69,014				
Asset Implication					
Decommissioning Costs					
Known Cost Shunting					
Overheads	1,238	2,491	2,511	2,545	2,545
NET Budget Reduction	(27,469)	79,876	81,523	83,214	83,214

**Equality Impact Assessment**  
 Officers have considered the proposal's relevance to Darlington Borough Council's Public Sector Equality Duty and full Equality Impact Assessment has been undertaken. A copy of this is available in 3 (b) Appendix 1.