## **BUDGET CUT ASSESSMENT FORM**

sudget Cut Assessment Form	Responsible HR Manager Responsible Lawyer Responsible EIA Officer
REDUCING COMMISSIONING AND CONTRACTS STAFF	
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## **Description of Proposal:**

There are currently 13.5 fte staff who are responsible for the whole commissioning cycle for adults and children's services contracts, including housing related support, residential care and domiciliary care. The team also carry out regular quality assurance inspections of all of the services they commission. A number of the services commissioned are discretionary and would be expected to end during the implementation of the next MTFP. In addition, the arrangements for contract monitoring may be streamlined. Together, these support a review of how this team operates, which may result in fewer posts being required, without impacting on the ability to deliver statutory services. A revised structure for the new services will be published and consulted upon during the ongoing budget process.

£695,000 is spent in total on direct staffing costs of which £86,318 is associated with posts that support commissioning of children's services.

Human Resources Impacts		Asset Management Impacts	Decommissioning Costs	Cost Shunting
No. of posts to be deleted	0	Detail any released buildings/building space Identify disposal or requisition issues	In addition to HR and Asset costs identify any others e.g. early contract termination costs	Is there any known or potential to increase costs elsewhere within Council budgets
No. of potential redundancies	0	No		
Estimated Redundancy costs	£0			

	Financial Summary						
	2016/17	2017/18	2018/19	2019/20	2020/21		
Estimated reduction to budget	71,050	71,050	71,050	71,050	71,050		
Redundancy Costs							
Asset Implication							
Decommissioning Costs							
Known Cost Shunting							
Overhead	2,320	2,288	2,258	2,241	2,241		
NET Budget Reduction	73,370	73,338	73,308	73,291	73,291		

## **Equality Impact Assessment**

Officers have considered the proposal's relevance to Darlington Borough Council's Public Sector Equality Duty. Councillors should note that an initial equalities impact assessment screening was conducted and determined that this proposal has no or negligible impacts on protected characteristics and therefore a full EIA was not undertaken.