

## BUDGET CUT ASSESSMENT FORM

H1

<b>Budget Cut Assessment Form</b> <b>REDUCTION IN SENIOR MANAGEMENT CAPACITY</b>		Ref No H1	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
<b>Description of Proposal:</b> The senior structure will be reviewed post implementation of the MTFP so that the structure reflects the services provided by the Council.							
<b>Impact</b> The Council's Senior Management numbers are already comparatively low and therefore further reductions will reduce the ability to manage and develop proposals and bids to enhance the Borough.							
Human Resources Impacts		Asset Management Impacts		Decommissioning Costs		Cost Shunting	
No. of posts to be deleted	3	Detail any released buildings/building space Identify disposal or requisition issues  None		In addition to HR and Asset costs identify any others e.g. early contract termination costs  None		Is there any known or potential to increase costs elsewhere within Council budgets  None	
No. of potential redundancies	3						
Estimated Redundancy costs	£109,000 known at present						

	Financial Summary				
	2016/17	2017/18	2018/19	2019/20	2020/21
Estimated reduction to budget	117,000	117,000	117,000	300,000	300,000
Redundancy Costs	109,000		TBC	TBC	
Asset Implication					
Decommissioning Costs					
Known Cost Shunting					
Overheads	3,821	3,767	3,718	9,463	9,463
NET Budget Reduction	11,821	120,767	120,718	309,463	309,463

**Equality Impact Assessment**  
Officers have considered the proposal's relevance to Darlington Borough Council's Public Sector Equality Duty. Councillors should note that an initial equalities impact assessment screening was conducted and determined that this proposal has no or negligible impacts on protected characteristics and therefore a full EIA was not undertaken.