

## **EFFICIENCY AND RESOURCES SCRUTINY COMMITTEE**

Thursday, 14 March 2019

**PRESENT** – Councillors Haszeldine (Chair), Carson, Cossins, Coultas, Crichlow, Johnson, Marshall and C Taylor

**APOLOGIES** – Councillor Mrs H Scott

**ABSENT** –

**ALSO IN ATTENDANCE** –

**OFFICERS IN ATTENDANCE** – Elizabeth Davison (Assistant Director Resources), Luke Swinhoe (Assistant Director Law and Governance) and Shirley Burton (Democratic Manager)

### **ER25 DECLARATIONS OF INTEREST**

There were no declarations of interest reported at the meeting.

### **ER26 TO APPROVE THE MINUTES OF THE MEETING OF THIS SCRUTINY COMMITTEE HELD ON :-**

**MINUTES** – Submitted - The Minutes (previously circulated) of meetings of this Scrutiny Committee held on 20 December 2018 and 31 January 2019.

**RESOLVED** - That the Minutes be approved as correct records.

### **ER27 PERFORMANCE INDICATORS Q3 2018/19**

The Managing Director submitted a report (previously circulated) giving an update on performance at quarter 3 against those performance indicators which were within the remit of this Scrutiny Committee.

Particular reference was made to the year on year improvement in sickness absence within the Authority which was 0.75 days per full-time equivalent better than in 2017/18 and the Assistant Director Resources reported that this was, in part, due to the proactive work being undertaken by HR Managers, in conjunction with service managers to target areas of concern and ensure that all long-term absences were managed appropriately and that reviews were taking place for short-term absences. It was also reported that it was felt that the wellbeing programme which had been running for the last couple of years had had a positive impact of the sickness absence figures, particularly in regard to stress and mental health.

It was reported that three indicators were showing performance better than at this time last year and they were in relation to reportable accidents/ill health, number of complaints upheld by the Information Commissioners Office and staff turnover. In relation to staff turnover, Scrutiny was pleased to note the low staff turnover position of 5.2 per cent at quarter 3 as generally, below ten per cent was considered healthy and showed an engaged workforce.

Discussion ensued on the indicator in relation to contracted spend as a percentage of total non-salary spend which was not on track at the end of quarter 3 to achieve the year-end target as the contracts register might not be capturing all the contracted spend under £10,000 and because of differences with the suppliers listed on the contracts register and the details appearing on the Council's financial system, Agresso. Officers reported that work was being done to address these issues and that, in particular, the Corporate Procurement Team were undertaking on-going work with Officers to raise awareness of the need to update the contracts register with details of sub £10,000 spend.

**RESOLVED** – That the report be received.

## **ER28 WORK PROGRAMME**

The Managing Director submitted a report (previously circulated) requesting that consideration be given to the work programme items scheduled to be considered by this Committee and to give consideration to any items to be carried forward into the next Municipal Year.

It was suggested that an item in relation to the monitoring of the project position statement and capital programme should be included in the future work programme of this Scrutiny Committee and that parking on grass verges was something which should be picked up by the Place Scrutiny Committee.

**RESOLVED** – That the report be received.